HSA PAYROLL DEDUCTION FORM

INSTRUCTIONS
1. Submit this form to your HR department and keep a copy.
2. Look in your mail for information from Optum Bank. You will receive a Welcome Kit, Debit Card, and PIN. Please read these materials carefully.
3. Once you enroll online and receive the Welcome Kit, there is nothing more you need to do. Please note that your account must be active before any funds can be accepted.

Maximum Contribution Guidelines
- The maximum Health Savings Account (HSA) contribution for calendar year 2015 is $3,350/single and $6,650/family.
- Full year contributions for individuals who enroll in an HDHP mid year are permitted, provided certain conditions are satisfied.
- Employees over age 55 are permitted to contribute an additional $1,000 per year.

NOTE: Your maximum annual contribution is the total of all contributions from your employer and payroll deductions.

HSA Payroll Deduction Contributions

<table>
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<tr>
<th>□ Healthcare Savings Account</th>
<th>$_____ Employee Contribution</th>
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As an eligible employee, I acknowledge that I understand the benefits, rights, and obligations available to me under the plan and that the above deductions, if any, will be made on a pre-tax basis. I certify that I am enrolled in a qualified high deductible health insurance plan and am not eligible to receive any benefits under another health plan or general purpose FSA. I also agree to acquire and retain sufficient documentation for any expenses paid with HSA funds including invoices and receipts where appropriate.

Employee Signature ______________________ Date ______________________