

Counseling Graduate Student Outcomes - 2024-2025	Overall	CMHC	School	F	M	POC	W
Key Performance Indicators (KPIs)	3.73	3.79	3.59	3.72	3.76	3.72	3.74
(KPI 1) Demonstrate knowledge of professional counselor roles and responsibilities (Knowledge-based)	3.83	3.86	3.73	3.83	3.74	3.85	3.8
(KPI 2) Apply knowledge of ethics in licensed and professional counseling practice (Knowledge-based)	3.93	3.98	3.8	3.92	3.93	3.94	3.9
(KPI 3) Integrate multicultural competencies and intervention strategies for diverse individuals into the counseling process (Skill-based)	3.7	3.75	3.58	3.68	3.82	3.68	3.7
(KPI 4) Articulate factors of human growth and development	3.8	3.86	3.65	3.82	3.74	3.79	3.81
(KPI 5) Demonstrate use of career interventions and assessments (Skill-based)	3.88	3.97	3.62	3.89	3.84	3.92	3.85
(KPI 6) Articulate knowledge of theories and models for counseling (Knowledge-based)	3.66	3.72	3.43	3.66	3.55	3.63	3.64
(KPI 7) Apply evidence-based counseling interviewing and techniques (Skill-based)	3.65	3.69	3.62	3.71	3.61	3.62	3.72
(KPI 8) Apply group leadership	3.77	3.89	3.45	3.74	3.89	3.69	3.78
(KPI 9) Demonstrate knowledge of counseling assessment and related statistical and psychometric concepts (Knowledge-based)	3.79	3.85	3.61	3.83	3.66	3.69	3.83
(KPI 10) Assess risk	3.83	3.87	3.7	3.84	3.79	3.81	3.84
(KPI 11) Articulate knowledge in Research Design	3.6	3.61	3.56	3.59	3.5	3.34	3.68
School Counseling Specialty KPIs							
(KPI 12) Facilitate academic achievement and college and career readiness (Knowledge-based)	3.71	3.91	3.68	3.71	3.71	3.73	3.7
(KPI 13) Articulate knowledge and skills in school-based collaboration and consultation (Knowledge-based)	3.57	3.89	3.44	3.56	3.63	3.57	3.57
(KPI 14) Knowledge of school based program development (Knowledge-based)	3.42	4	3.39	3.29	3.88	3.58	3.37
(KPI 15) Demonstrate expertise in school-based mental health & behavioral concerns (Skill-based)	3.18	3.57	3.06	3.15	3.38	3.14	3.17
Clinical Mental Health Counseling Specialty KPIs							
(KPI 16) Demonstrate efficacy in diagnosis	3.57	3.57	3.52	3.57	3.63	3.57	3.59
(KPI 17) Clinical Mental Health Contexts	3.79	3.77	3.79	3.76	3.88	3.84	3.78
(KPI 18) Substance Use and Co-Occurring Disorders	3.89	3.89	3.84	3.89	3.9	3.89	3.89