

Elizabeth Kiester

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FACULTY AND ADMINISTRATIVE EXPERIENCE

2024- Associate Professor of Sociology, Hood College
2026- Director for the Tidball Center for Teaching and Learning, Hood College

2023-2024 First Year-Seminar Coordinator, Albright College
2020-2024 Associate Professor of Sociology, Albright College
2021-2023 Chair, Department of Sociology and Anthropology, Albright College
2014-2020 Assistant Professor of Sociology, Albright College

EDUCATION

Doctor of Philosophy

Department of Sociology, Utah State University, May 2014.

Dissertation: “Mothers on the Market: Employer Hiring Practices and Motherhood Penalties.”

Master of Science

Department of Sociology, Utah State University, December 2010.

Master's Thesis: “For Love or Money: Has Neoliberalism Impacted Fertility? An Historical Comparison.”

Bachelor of Arts

Department of Political Science and Sociology, Carroll College, May 2001.

Honor's Thesis: “Determining What Factors Create an Active Citizen in Helena, MT.”

TEACHING AND RESEARCH INTERESTS

Gender; Race and Ethnicity; Immigration; Family Studies; Qualitative Research Methods; Statistics; Social Policy

TEACHING, ADVISING, AND MENTORING

Courses Taught at Hood College

<i>Course</i>	<i>Title</i>	<i>Semester</i>	<i>Enrollment</i>
FYE102	Disability Visibility	Spring 2026	15
SOC 101	Principles of Sociology	Fall 2024*; Spring 2025; Fall 2025; Spring 2026	29, 34, 30, 30
SOC 215	Social Problems	Fall 2024*; Fall 2025	30, 24
SOC 261	Quantitative Methods for the Social Sciences	Spring 2025*; Spring 2026	11, 14
SOC 311	Sociology of Gender	Fall 2024*; Fall 2025	21, 17
SOC 323	Race and Ethnicity in the US	Spring 2025*; Spring 2026	17, 17

*Indicates new prep

Courses Taught at Albright College

<i>Course</i>	<i>Title</i>	<i>Semester</i>	<i>Enrollment</i>
SOC101	Introduction to Sociology	Fall 2014*; Spring 2022	40; 13
SOC 210	Research Methods	Fall 2014*; Fall 2015; Spring 2018; Spring 2019	30; 20; 20; 20/25
SOC 261	The Family	Fall 2014*; Fall 2015; Fall 2016; Fall 2017; Fall 2018; Fall 2019; Fall 2020; Fall 2021; Fall 2022; Fall 2023	15; 30; 22; 31; 30; 32; 30; 28; 28; 24
SOC 211A	Statistics/Lab	Spring 2015*; Spring 2016; Fall 2016; Spring 2017; Spring 2018; Spring 2020; Spring 2023; Spring 2024	26; 24; 26; 21; 19; 17; 28; 22
SOC 271	Work and Family Conflict	Spring 2015*	17
SOC 470	Immigration and Transnational Families	Fall 2015*; Spring 2017; Fall 2017; Fall 2018; Fall 2019; Fall 2020; Fall 2021; Fall 2022; Fall 2023	12; 25; 12; 15; 24; 23; 21; 13;15
SOC 201	Social Problems	Interim 2016*; Interim 2017; Interim 2018	28; 22; 14
SOC 270	Parenting and Technology	Spring 2016*; Fall 2017; Spring 2019; Spring 2020; Spring 2022; Spring 2024	24; 16; 15; 14; 19; 12
SOC351	Race, Ethnicity, Status and Families	Spring 2023*	14
FYS100	Sociology of <i>Star Wars</i>	Fall 2018*; Fall 2019; Fall 2020; Summer 2021; Fall 2021; Fall 2022; Fall 2023	17; 16; 15; 9; 17; 17;18
SOC 201	Social Problems (online)	Interim 2019*; Interim 2020; Interim 2022	14; 17; 8

*Indicates new prep

Albright Creative Research Experience (ACRE) Projects

Vasquez, Jennifer, Interim 2021; "COVID-19 Status, Detention, and Deportation: Uncertainty Among Immigrant Communities in the United States"
Vasquez, Jennifer, Summer 2020; "Status, Detention, and Deportation: Uncertainty Among Immigrant Communities in the United States"
Pinel, Stephanie, Summer 2019; "How Does the Social Construction of Color Effect Political Perceptions?"
Holowko, Joseph, Interim 2019; "Assessing the Co-Creation an FYS: 'Star Wars: The Good, The Bad, and The Sociology'"
Holowko, Joseph, Summer 2018; "Co-Creating an FYS: 'Star Wars: The Good, The Bad, and The Sociology'"
Musto, Emma, Summer 2016; "Understanding the Impact of State Policy and Religious Perspectives on Attitudes Towards Same-Sex Couples."

Internship Supervisor

Blankenbiller, Cassidy, Fall 2020
Westover, Samantha, Summer 2020
Alvarez, Dalila, Summer 2019
Stuart, Hailey, Summer 2019
Filmer, Alexis, Spring 2019
Alabre, Abigail, Summer 2018
Bear, Madison, Summer 2018
Espinoza, Angela, Summer 2018
Musto, Emma, Spring 2016

Independent Studies

Key, Malik, Interim 2024; "Understanding Masculinities"
Arauz, Yauza, Fall 2022; "Mental Health Advocacy in Higher Education"
Vasquez, Jennifer, Spring 2022; "The Precariousness of Immigrant Communities"
Arauz, Yauza, Spring 2022; "Mental Health Advocacy in Higher Education"
Miller, Heather, Fall 2021; "Parenting and Technology"
Vasquez, Jennifer, Fall 2021; "The Precariousness of Immigrant Communities"
Taylor Williams, Fall 2021; "Parenting and Technology"
Lea, MiKayla, Summer 2020; "Immigration and Transnational Families"
Luczeczko, Laura, Spring 2020; "Understanding the Role of Pop Culture in Shaping the Immigration Narrative"
Force, Stephanie, Spring 2016; "Social Media Use and Satisfaction with the College Experience"
Rickett, Emily, Interim 2016; "Understanding the Daddy Bonus"

Senior Theses Committees

Withhaut, Alison, 2024 "School Shootings and Violence in Schools" (Departmental Reader)
Miller, Jules, 2023; "The Influence of Adults and Peers on Child Eating Habits" (College Reader)
Eckert, Elyse, 2022; "The Influence of 2D and 3D Presentation of Stimuli on the Hollow Mask Illusion" (College Reader)
Harrington, Corrine, 2022; "How Children Understand the Concept of Secrecy in Relation to Content, Context, and Authority" (College Reader)
Woodard, Shelby, 2022; "Children's Pretend Play: Existence vs Ontology, Object Modification, and Discussions of the Fantastical" (College Reader)
Hohl, Sarah, 2020; "Fantasy and Reality Distinction in Adults: Imagination in Adults" (College Reader)

- Lineweaver, Bryan, 2020; “Are Central Americans Evil? The Truth About Immigration” (Departmental Reader)
- Roberts, Allison, 2020; “Perceptions of Sexual Harassment and Women’s Attire and Perceived Attractiveness” (College Reader)
- Wishneski, Cecilia, 2020; “Does Babies Need Affect Their Cuteness?” (College Reader)
- Hudak, Lauren, 2019; “Motivations for Active and Passive Social Media Use and their Relation to Wellbeing” (College Reader)
- Lepone, Chanel, 2018; “Social Media Sites and Romantic Relationships: Attachment, Jealousy, and Relationship Satisfaction” (College Reader)
- Henery, Nia, 2017; “The Effects of Crack Cocaine Abuse and Use on Motherhood” (College Reader)
- Musto, Emma, 2017; “Understanding the Impact of State Policy and Religious Perspectives on Attitudes Towards Same-Sex Couples” (Advisor)
- Prince, Heather, 2017; “Since when do you need a penis to operate equipment?” (Departmental Reader)
- Harris, Jourdan, 2016; “Young Children’s Understanding of the Mental State Verb ‘Trust’” (College Reader)

Graduate Instructor

In each of the following undergraduate courses, I was an Independent Instructor, responsible for course design, textbook selection, and all lecture materials and classroom activities. I have included approximate enrollment in parenthesis.

- Introduction to Sociology; Summer 2011 (20) *This was also taught as a broadcast course.
- Political Sociology; Spring 2012 (30), Spring 2014 (40)
- Social Problems; Summer 2013 (15)
- Sociology of Gender; Fall 2011 (60), Summer 2012 (20), Fall 2012 (60)

Teaching Assistant

- Developing Societies, Spring 2010
- Introduction to Sociology, Fall 2010, Spring 2011
- Social Psychology, Spring 2010
- Social Statistics, Spring 2011

PUBLICATIONS

Peer-Reviewed Journal Articles and Refereed Book Chapters

- Kiester, Elizabeth. 2025. “Gender, Family, and Work” in *Handbook of Research on the Sociology of Work* eds C. Rees, Ö. Bozkurt, S. Limoncelli, and J. Preminger. UK: Edward Elgar Publishing
- Ahmed, Saleh, Elizabeth Eklund, and Elizabeth Kiester. 2025. “Small and mid-sized cities at the center of climate adaptation in the Global South: Planning and Policy Responses.” *International Development Planning Review* 47(2):141-151 <https://doi.org/10.3828/idpr.2025.2>
- Kiester, Elizabeth. 2023. “Chapter 10: Health and Immigration” in *Introduction to Health Inequalities: A Social Science Perspective 2nd* eds. M. Reiter and A. Reiter. Dubuque, Iowa: Kendall Hunt Publishing
- Kiester, Elizabeth. 2022. “Derailed by the Mommy Track: Organizational Policies, Institutional Expectations, and Emotional Labor on Mothers” in *The Reproduction and Maintenance of Inequalities in Interpersonal Relationships* eds. Tyler Flockhart, Abigail Reiter, and Matthew Hassett: IGI Global Publishing

- Ahmed, Saleh, Elizabeth Eklund, and Elizabeth Kiester. 2022. "Adaptation Outcomes in Climate Vulnerable Locations: Understanding How Short-term Climate Actions Exacerbated Existing Gender Inequities in Coastal Bangladesh" at *Journal of Environmental Planning and Management*. 1-22.
- Kiester, Elizabeth. 2022. "Chapter 10: Health and Immigration" in *Introduction to Health Inequalities: A Social Science Perspective* eds. M. Reiter and A. Reiter. Dubuque, Iowa: Kendall Hunt Publishing
- Kiester, Elizabeth and Jennifer Vasquez-Merino. 2021. "A Virus Without Papers: Understanding COVID-19 and the Impact on Immigrant Communities" at *Journal on Migration and Human Security* doi:10.1177/23315024211019705
- Ahmed, Saleh and Elizabeth Kiester. 2021. "Do gender differences lead to unequal access to climate adaptation strategies in an agrarian context? Perceptions from coastal Bangladesh" at *Local Environment* 650-665. DOI: 10.1080/13549839.2021.1916901
- Kiester, Elizabeth and Joseph Holowko. 2020. "Redefining the Roles of Master and Apprentice: Crossing the Threshold through the Co-Creation of a First-Year Seminar" at *International Journal for Students as Partners*. 4(1):66-81.
- Kiester, Elizabeth. 2019. "Female Migration and the Global Economy" in the *Encyclopedia of the Sustainable Development Goals: Transforming the World We Want* edited by Leal, Walter. New York: Springer
- Kiester, Elizabeth. 2019. "Gender Discrimination in the Labour Market" in the *Encyclopedia of the Sustainable Development Goals: Transforming the World We Want* edited by Leal, Walter. New York: Springer
- Kiester, Elizabeth. 2019. "Global Care Chains and Transnational Families" in the *Encyclopedia of the Sustainable Development Goals: Transforming the World We Want* edited by Leal, Walter. New York: Springer
- Kiester, Elizabeth. 2017. "Fatherhood." in *The Encyclopedia of Social Theory*, edited by Bryan S. Turner. Hoboken, NJ: Wiley-Blackwell.
- Jacobs, Paul, Elizabeth Kiester, Christy Glass and Peg Petrzelka. 2015. "Bringing Them 'Out of the Shadows': Analyzing the Movement to Reframe the Immigration Policy Narrative in Utah" *Journal of Sociology and Social Work* 3(1):52-65.
- Kiester, Elizabeth. 2013. "Transnational Mothering." Pp. 611-12 in *Sociology of Work: An Encyclopedia*, edited by Vikki Smith. Thousand Oaks CA: Sage Publications.
- *Named "2013 Outstanding Academic Title" By Choice Magazine.**
- Glass, Christy, Nancy Kubasek, and Elizabeth Kiester. 2011. "Toward a 'European Model' of Same-Sex Marriage Rights: A Viable Pathway for the U.S.?" *Berkeley Journal of International Law (BJIL)* 29(1):132-174.

Manuscripts in Progress

- Kiester, Elizabeth, Elizabeth Eklund, and Saleh Ahmed. "The Narrative of Safety and Resilience: How Climate Havens in the U.S. Frame Their Efforts to Prepare for Climate Migrants" journal article in preparation for *Sociological Inquiry*
- Kiester, Elizabeth and Jennifer Vasquez. "The Intersectionality of Vulnerability: How Status, Detention, and Deportation Shape Immigrant Precarity" journal article in preparation for *Journal on Migration and Human Security*
- Kiester, Elizabeth. "Sociology and Star Wars" journal article in preparation for *Teaching Sociology*

Book and Film Reviews

- Kiester, Elizabeth. 2023. "Queer Stepfamilies: The Path to Social and Legal Recognition", by Katie L. Acosta for *Journal of Family Studies* 1-3 doi: 10.1080/13229400.2023.2211960.
- Kiester, Elizabeth. 2020. "The Gospel According to Star Wars: Faith Hope, and the Force", by John C. McDowell for *Journal of Religion and Popular Culture*. 32(2):159-160.

- Kiester, Elizabeth. 2019 “Becoming Johanna”, by Jonathan Skurnik for *Teaching Sociology*. 47(2):172-173.
- Kiester, Elizabeth. 2018 “Deported”, by Tanya Maria Golash-Boza for *Teaching Sociology* 46(4):371-373.
- Kiester, Elizabeth. 2016. “Taking the Heat: Women Chefs and Gender Inequality in the Professional Kitchen”, by Deborah A. Harris and Patti Giuffre for *Contemporary Sociology* 45(4):448-449.

Other Publications

- Kiester, Elizabeth and Christy Glass. 2014. “Motherhood and Work: Employer Recruitment, Hiring Practices and Gender.” Project Outcomes Report for the General Public, National Science Foundation (NSF).
- Glass, Christy and Elizabeth Kiester. 2009. “Employment Status and Attitudes of Electrical Workers.” Final Project Report to the International Brotherhood of Electrical Workers (IBEW)

Media Coverage

- Kiester, Elizabeth. 2024. Interviewed about Excellence in Teaching by President Jacque Fetrow. *Albright Out Loud* podcast. Available at: <https://podcasters.spotify.com/pod/show/albrightoutloud/episodes/Excellence-in-Teaching-part-2-e2jlevm>
- Kiester, Elizabeth. May 11, 2021. “A Virus Without Papers” *NPR: Academic Minute*. Available at : <https://academicminute.org/wp-content/uploads/2021/05/05-11-21-Albright-A-Virus-Without-Papers-The-Impact-of-COVID-19-on-Immigrant-Communities.mp3?dl=1&siteplayer=true&dl=1>
- Kiester, Elizabeth. 2020, August 10. Interviewed about summer ACRE project on immigrant communities entitled “Status, Detention, and Deportation: Uncertainty Among Immigrant Communities in the United States” with a student by Dr. John Pankratz for The Albright Scholar on BCTV. Available at: <https://www.bctv.org/video/albright-colleges-summer-acre-research-8-10-20/>
- Kiester, Elizabeth. 2018, August 13. Interviewed about summer ACRE project on co-creating a course entitled “Star Wars: The Good, The Bad, and The Sociology” with a student by Dr. John Pankratz for The Albright Scholar on BCTV. Available at: http://www.bctv.org/videos/the-albright-scholar/html_757a2b67-40c0-5ec4-84a0-5a1bf817e5d1.html
- Kiester, Elizabeth. April 14, 2018. “Religion and Policy on Attitudes Toward LGBTQ Rights” *NPR: Academic Minute*. Available at : <https://academicminute.org/2018/05/elizabeth-kiester-albright-college-religion-and-policy-on-attitudes-towards-lgbtq-rights/>
- Kiester, Elizabeth. Dec 11, 2017. Interviewed about sexual harassment in the workplace by Wendy Solomon at Leigh Valley Business. Available at: <http://www.lvb.com/article/20171211/LVB01/171209872/courage-to-speak--up>
- Kiester, Elizabeth. June 24, 2017. Presentation to The World Affairs Council covered by Bruce Posten at The Reading Eagle. Available at: <http://www.readingeagle.com/news/article/speaker-at-world-affairs-council-event-details-history-of-immigration#.WYR88VGQyM8>
- Kiester, Elizabeth. April 25, 2017. Interviewed about the Gold-Bilken Wedding License Collection recently published by: Kristin E. Holmes for The Philadelphia Inquirer Available at: <http://www.philly.com/philly/news/pennsylvania/A-divorce-attorneys-collection-pays-tribute-to-wedded-bliss.html>
- Kiester, Elizabeth. Nov 2016. Interviewed about employer hiring and motherhoods discrimination research recently published by: Jennifer Post Stoudt for The Albright Reporter
- Kiester, Elizabeth. 2016, March 14. Interviewed about immigration and identity research paper by Dr. John Pankratz for The Albright Scholar on BCTV. Available at: http://www.bctv.org/special_reports/community/the-albright-scholar/html_698aef04-74d4-5e59-9f71-bb99717f7117.html
- Kiester, Elizabeth. Nov 2015. Interviewed about immigration research recently published by: Hilary Bentmen, Albright College for college website Spotlight

- Kiester, Elizabeth. Nov 11, 2015. BCTV recording of Consider It! Immigration Reform panel discussion. Available at: http://www.bctv.org/special_reports/community/consider-it/html_179889c3-c6d6-5e53-9aaf-f21d731e5800.html
- Kiester, Elizabeth. 2015. Interviewed about research on the decline of family meal times and the social impact by: Kimberly Marselas, Reading Eagle for article “Make Time for Family Meals” (4/29/15) Available at: <http://readingeagle.com/apps/pbcs.dll/article?avis=RE&date=20150429&category=LIFE&lopenr=304299985&Ref=AR>)
- Kiester, Elizabeth. 2014. Interviewed about research on the history of marriage in the United States and its ability to withstand change by: Susan Shelly, Reading Eagle for article “Take a Look at Trends in Matrimony” (12/7/14) Available at: (<http://readingeagle.com/life/article/take-a-look-at-trends-in-matrimony>)
- Kiester, Elizabeth. 2014, Dec 14. Interviewed about being a new professor at Albright and my research agenda by Dr. John Pankratz for The Albright Scholar on BCTV Available at: http://www.bctv.org/special_reports/education/albright-scholar/html_df58b2a2-e0ef-5717-ae3a-4dde099598ba.html

RESEARCH EXPERIENCE

- Faculty Advisor. Interim 2021. **“COVID-19, Status, Detention, and Deportation: Uncertainty Among Immigrant Communities in the United States”**
 Student Investigator: Jennifer Vasquez, Albright College
 *Responsibilities included overseeing student ACRE application process, collaborating with student researcher to 1) conduct interviews with teachers, healthcare, lawyers, advocates, clergy/religious, case workers 2) to analyze all of our findings 3) wrote a peer reviewed journal article
- Faculty Advisor. Summer 2020. **“Status, Detention, and Deportation: Uncertainty Among Immigrant Communities in the United States”**
 Student Investigator: Jennifer Vasquez, Albright College
 *Responsibilities included overseeing student ACRE application process, collaborating with student researcher to 1) complete a review of existing literature on the topic 2) apply for IRB approval of project and 3) conduct interviews with teachers, healthcare, lawyers, advocates, clergy/religious, case workers
- Faculty Advisor. Summer 2019. **“How Does the Social Construction of Color Affect Political Perceptions?”**
 Student Investigator: Stephine Pinel, Albright College
 *Responsibilities included overseeing student ACRE application process, collaborating with student researcher to 1) complete a review of existing literature on the topic 2) complete a content analysis on cable news outlets 3) create and administer a survey experiment testing the effect of color on political attitudes and 4) to analyze all of our findings in order to write a peer reviewed journal article
- Faculty Advisor. Interim 2019. **“Assessing the Co-Creation an FYS: ‘Star Wars: The Good, The Bad, and The Sociology’”**
 Student Investigator: Joseph Holowko, Albright College
 *Responsibilities included overseeing student ACRE application process, collaborating with student researcher to 1) Assess the co-creation pedagogy for its strengths and weakness for additional implementation at Albright College and 2) Write a peer-reviewed journal article regarding our entire 6 month project
- Faculty Advisor. Summer 2018. **“Co-Creating an FYS: ‘Star Wars: The Good, The Bad, and The Sociology’”**
 Student Investigator: Joseph Holowko, Albright College
 *Responsibilities included overseeing student ACRE application process, collaborating with student researcher to 1) Co-create a First-Year Seminar together and 2) Assess the

co-creation pedagogy for its strengths and weakness for additional implementation at Albright College

Faculty Advisor. Summer 2016. **“Understanding the Impact of State Policy and Religious Perspectives on Attitudes Towards Same-Sex Couples”**

Student Investigator: Emma Musto, Albright College

*Responsibilities included overseeing student ACRE application process, collaborating with student researcher designing, conducting, transcribing, and coding interviews, co-authoring a paper for publication in a peer-reviewed journal

Faculty Advisor. Spring 2016. **“Social Media Use and Satisfaction with the College Experience”**

Student Investigator: Stephanie Force, Albright College

*Responsibilities included overseeing student’s independent study of a topic of her choice through a rigorous review of existing literature, helping design and administer a survey, help analyze data, potentially co-authoring a paper for publication in a peer-reviewed journal

Independent Dissertation Research. 2012-2014. **“Understanding Motherhood Penalties: An Audit Study of Employer Recruitment and Hiring Practices.”**

Principal Investigator: Dr. Christy Glass, Utah State University.

*Responsibilities included conducting an audit study, interviews with employers, content analysis, and statistical analysis

Research Assistant. 2013. **“Understanding the Guest Worker Program in Utah.”**

Principal Investigators: Dr. Christy Glass and Dr. Peg Petrzela, Utah State University.

*Responsibilities included conducting interviews and content analysis with business, political, social, and religious leaders involved in immigration reform legislation at the state level in the State of Utah

Research Assistant. 2013. **“Fortune 500 CEO and BOD Demographic Composition and Economic Outcomes.”**

Principal Investigators: Dr. Allison Cook and Dr. Christy Glass, Utah State University.

*Responsibilities included improving and cleaning a data set of all Fortune 500 company’s CEOs and Boards of Directors, content analysis of press release statements

Independent Research 2012. **“Understanding Employer Recruitment and Hiring Practices.”**

Principal Investigator: Leon Anderson, Utah State University.

*Responsibilities included securing site location, writing letter of informed consent, obtaining IRB approval, participating in field observations weekly, writing up field notes, creating an interview guide, conducting interviews, transcribing interviews, coding, data analysis, and project write up

Research Assistant. 2011. **“Mothers, Migrants and Markets.”**

Principal Investigator: Dr. Christy Glass, Utah State University.

*Responsibilities included creating an extensive literature review on motherhood, migration, wage penalties

Research Assistant. 2009. **“Employment Status and Attitudes of Electrical Workers.”**

Principal Investigator: Dr. Christy Glass, Utah State University.

*Responsibilities included survey mailings, data analysis, literature reviews

Research Assistant. 2009. **“Toward a 'European Model' of Same-Sex Marriage Rights: A Viable Pathway for the U.S.?”**

Principal Investigator: Dr. Christy Glass, Utah State University.

*Responsibilities included research and writing case studies on Sweden, Norway, and Belgium, formatting footnotes to law journal standards, proof reading, and editing

Invited Lectures and Panels

Guest Speaker: “Everything I Need to Know About Sociology I Learned From Star Wars.” Geek Out!-First Thursday Comedy Series, Goggleworks. December 7, 2023.

Guest Speaker: “LGBTQ+ 101.” Advertising Specialty Institute. June 16, 2022.

Guest Speaker: "Understanding Sociological Research." University of North Carolina Pembroke REACH Program (Research, Engagement, Action, Community, and Humanities) July 15, 2021.

Keynote Speaker: "A Virus Without Papers: The Impact of COVID-19 on Immigrant Communities." University of North Carolina Pembroke Social Justice Symposium, March 3, 2021.

Lecture: "Changes in US Immigration Policies from 1965 Through Today." Greater Reading Immigration Project Virtual Lecture Series, Feb 23, 2021.

Lecture: "For the Bible Tells Me So: Understanding the Impact of Religious Beliefs and State Policy On Attitudes Towards LGBTQ Individuals." Unitarian Universalist Fellowship of Pottstown, Sept 29, 2019.

Lecture: "Immigration in the United States." Unitarian Universalist Fellowship of Pottstown, Dec 2, 2018.

Lecture: "How Religious Beliefs and State Policies Shapes Attitudes Toward the LGBTQ+ Community." Muhlenberg College, Institute for Jewish-Christian Understanding, November 2, 2018.

Lecture: "For the Bible Tells Me So: Understanding the Impact of Religious Beliefs and State Policy On Attitudes Towards LGBTQ Individuals." Anne's Choice Lifelong Learning Academy, May 31, 2018.

Lecture: "For the Bible Tells Me So: Understanding the Impact of Religious Beliefs and State Policy On Attitudes Towards LGBTQ Individuals." Albright College, Facul-TEA, Apr 12, 2018.

Lecture: "For the Bible Tells Me So: Understanding the Impact of Religious Beliefs and State Policy On Attitudes Towards LGBTQ Individuals." The LGBT Center of Greater Reading, Mar 15, 2018.

Panel Discussant: "Clinica de Migrantes." Albright College, Experience Event, Nov 8, 2017.

Panel Discussant: "Aqui y alla/Here and There." Albright College, Experience Event, Oct 19, 2017.

Lecture: "US Immigration Policy: The History, The Narrative, and The Future." World Affairs Council, June 21, 2017

Lecture: "Intimate Migrations: Understanding the Role of State Narratives and Policies in Shaping Transnational Families." Anne's Choice Lifelong Learning Academy, May 22, 2017

Panel Discussant: "What's the Buzz: A Current Events Discussion." Albright College, Experience Event, March 8, 2017.

Panel Discussant: "Understanding the Political and Social Ramifications of Hate Speech in the 2016 Presidential Election." Albright College, Experience Event, Nov 30, 2016.

Lecture: "Sticks and Stones: Why the Marginalization of Others Hurts Communities." Albright College, Residential Life Luncheon, Nov 21, 2016.

Lecture: "Mothers on the Market: Employer Hiring Practices and Motherhood Penalties." Albright College, Facul-TEA, Oct 20, 2016.

Panel Discussant: Consider It! Immigration Reform Dinner and Discussion; Berks County Community Foundation, November 9, 2015.

Lecture: "Gender and the Family: The Rise of a New Cultural Regime." Sociology of Work Course, Utah State University, Spring 2013.

Lecture: "The Motherhood Wage Penalty." Social Inequalities Course, Utah State University, Spring 2013.

Lecture: "Research Methods." Introduction to Sociology Course, Utah State University, Fall 2011.

Lecture: "Introduction to Gender, Culture and Socialization." Social Problems Course, Utah State University, Fall 2010.

Lecture: "For Love or Money: How Neoliberalism Has Influenced Women's Fertility Choices in Developed Nations." Developing Societies Course, Utah State University, Spring 2010.

CONFERENCE PRESENTATIONS

- Paper Presentation. "From Headlines to Laws: The Social Construction of Climate Havens through Media and Policy Narratives." Eastern Sociological Society Annual Meetings. Washington, DC. March 7, 2026.
- Paper Presentation. "The Narrative of Safety and Resilience: How Climate Havens in the U.S. Frame Their Efforts to Prepare for Climate Migrants." American Sociological Association Annual Meetings. Chicago IL. Aug 8-13, 2025.
- Workshop Organizer/Panelist. "Gender and Gender Equity: Gender, Policies, and Programs" Eastern Sociological Society Annual Meetings. Washington, DC. Feb 29-Mar 3, 2024.
- Paper Presentation. "Small and Mid-Sized Cities as the Heart of Climate Migration Decision-Making." Eastern Sociological Society Annual Meetings. Washington, DC. Feb 29-Mar 3, 2024.
- Workshop Organizer/Panelist. "Gender and COVID." Eastern Sociological Society Annual Meetings. Baltimore, MD. Feb 23-26, 2023.
- Paper Presentation. "The Intersectionality of Vulnerability: How Status, Detention, and Deportation Shape Immigrant Precarity." North Carolina Sociological Association Annual Meetings, Pembroke, NC April 1, 2022.
- Paper Presentation. "The Intersectionality of Vulnerability: How Status, Detention, and Deportation Shape Immigrant Precarity." Eastern Sociological Society Annual Meetings, Boston, MA Mar 10, 2022.
- Paper Presentation. "A Virus Without Papers: Understanding COVID-19 and the Impact on Immigrant Communities." Eastern Sociological Society Annual Meetings, Boston, MA Mar 10, 2022.
- Workshop Panelist. "The Next Step: How to Apply and Interview for a Faculty Position." Eastern Sociological Society Annual Meetings, Boston, MA Mar 10, 2022.
- Paper Presentation "Red Elephants and Blue Donkeys: Understanding the Effect of Colors on Political Perceptions and Candidate Electability." Eastern Sociological Society Annual Meetings, Philadelphia PA Feb 27-Mar 1, 2020.
- Workshop Panelist. "The Next Step: How to Apply and Interview for a Faculty Position." Eastern Sociological Society Annual Meetings, Philadelphia PA Feb 27-Mar 1, 2020.
- Workshop Panelist. "Constructing Portfolios for Tenure and Promotion." Eastern Sociological Society Annual Meetings, Philadelphia PA Feb 27-Mar 1, 2020.
- Paper Presentation. "Co-Creating a First-Year Seminar: Letting A Student Lead the Way" 2019 Blended Learning in the Liberal Arts Conference. Bryn Mawr, PA. May 22-23, 2019.
- Paper Presentation. "Using Fiction to Explain Fact: How *Star Wars* Can Teach Students About Contemporary Race and Gender Issues." Eastern Sociological Society Annual Meetings. Boston, MA. Mar 14-17, 2019.
- Workshop Panelist. "The Next Step: How to Apply and Interview for a Faculty Position." Eastern Sociological Society Annual Meetings, Mar 14-17, 2019.
- Workshop Panelist. "Constructing Portfolios for Tenure and Promotion." Eastern Sociological Society Annual Meetings, Mar 14-17, 2019.
- Paper Presentation. "For the Bible Tells Me So: Understanding the Dual Impact of Religious Beliefs and Policy On Attitudes Towards LGBTQ Individuals." American Sociological Association Annual Meetings. Philadelphia, PA. Aug 10-12, 2018.
- Paper Presentation. "For the Bible Tells Me So: Understanding the Dual Impact of Religious Beliefs and Policy On Attitudes Towards LGBTQ Individuals." Eastern Sociological Society Annual Meetings. Baltimore MD. Feb 22-25, 2018.
- Workshop Panelist. "Surviving and Thriving on the Academic Job Market." Eastern Sociological Society Annual Meetings. Baltimore MD. Feb 22-25, 2018.
- Paper Presentation. "Understanding the Impact of Religious Perspectives and State Policy and on Attitudes Towards Same-Sex Couples." Eastern Sociological Society Annual Meetings. Philadelphia, PA. Feb 23-26, 2017.
- Workshop Panelist. "The Next Step: How to Apply and Interview for a Faculty Position." Eastern Sociological Society Annual Meetings, Feb 23-26, 2017.

- Workshop Panelist. "Constructing Portfolios for Tenure and Promotion." Eastern Sociological Society Annual Meetings, Feb 23-26, 2017.
- Paper Presentation. "'Tell Me About Yourself': Understanding the Role of the Employer Interview and Motherhood Penalties." Work and Family Researchers Network Meetings. Washington, DC. June 22-25, 2016.
- Paper Presentation. "Social Media Use and Satisfaction with the College Experience." *Faculty Advisor*. Higher Education Council of Berks County Undergraduate Research and Creativity Conference. Reading, PA. April 16, 2016.
- Paper Presentation. "'Tell Me About Yourself': Understanding the Role of the Employer Interview and Motherhood Penalties." Eastern Sociological Society Annual Meetings. Boston, MA. March 17-20, 2016.
- Workshop Panelist. "A Balancing Act: Graduate School, the Tenure Track, and Family." Eastern Sociological Society Annual Meetings, Mar 17-20, 2016.
- Workshop Panelist. "The Next Step: How to Apply and Interview for a Faculty Position." Eastern Sociological Society Annual Meetings, Mar 17-20, 2016.
- Paper Presentation. "Where Motherhood Matters: Understanding the Effect of State Context on the Salience of Motherhood." American Sociological Association Annual Meetings. Chicago, IL. Aug 22-25, 2015.
- Paper Presentation. "Where Motherhood Matters: Understanding the Effect of State Context on the Salience of Motherhood." Eastern Sociological Society Annual Meetings. NYC, NY. Feb 26-29, 2015.
- Paper Presentation. "'Tell Me About Yourself': Understanding the Role of the Employer Interview and Motherhood Penalties." Pacific Sociological Association Annual Meetings. Portland, OR. March 27-30, 2014.
- Paper Presentation. "'Out of the Shadows': Understanding the Movement to Redefine the Immigration Policy Debate in Utah." Pacific Sociological Association Annual Meetings. Portland, OR. March 27-30, 2014.
- Paper Presentation. "Walking the Walk: A Comparative Audit of Employer Recruitment and Hiring Practices and Motherhood Penalties." American Sociological Association Annual Meetings. New York City, NY. August 10-14, 2013.
- Paper Presentation. "Walking the Walk: A Comparative Audit of Employer Recruitment and Hiring Practices and Motherhood Penalties." Intermountain Graduate Research Symposium. Utah State University, April 12, 2013.
- Paper Presentation. "The Standardization of Subjectivity: How Employers Rely on Formal Policies to Dismiss Discrimination." Pacific Sociological Association Annual Meetings. Reno, NV. March 21-24, 2013.
- Paper Presentation. "Merging Mothers and Migration: Identifying Motherhood as a Mechanism of Migration in the Global Economy." American Sociological Association Annual Meetings. Denver, CO. August 17-20, 2012.
- Paper Presentation. "The Role of Motherhood in International Labor Migrations." Sociology Section, Intermountain Graduate Research Symposium. Utah State University, April 5-6, 2012.
- Paper Presentation. "Merging Mothers and Migration: Identifying Motherhood as a Key Mechanism of Migration in the Global Economy." Pacific Sociological Association Annual Meetings. San Diego, CA. March 23-25, 2012.
- Paper Presentation. "Understanding the Neoliberal Mechanisms of Downward Pressure on Fertility." Women and Gender Issues Section, Western Social Science Association Meetings. Salt Lake City, UT. April 13-16, 2011.
- Paper Presentation. "Does Migration Matter: Examining the Impact of Migration on Fertility Rates: A Case Study of Latin America and The United States." Intermountain Graduate Research Symposium. Utah State University, April 2011.
- Paper Presentation. "For Love or Money: Has Neoliberalism Impacted Fertility?" Gender and Well-Being Under Globalization Section, Allied Social Science Association Meetings. Denver, CO. Jan 7-9, 2011.

PROFESSIONAL DEVELOPMENT CONFERENCES/WORKSHOPS

- Association of College and University Educators (ACUE) Course, “Fostering a Culture of Belonging.” October-December 2025.
- American Sociological Association, “Meeting the Moment: How Sociological Research Can Inform Public Policy.” Washington, DC. October 17, 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “The Wellness Lens: Supporting Students’ Mental Well-Being.” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Designing with Purpose: Authentic Tasks and Assessments.” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Fostering Connections: Implementing Learning Communities in Your Course.” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Integrating Open Educational Resources (OER).” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Embedding Career Guidance into Your Course.” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Preparing Students for Experiential Learning.” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Establishing a Culture of Constructive Conversations.” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Developing Students’ Critical Thinking and Analytical Skills.” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Developing Students’ Media Literacy.” June 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Introduction to Generative AI.” July 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Transforming Assignments in the Age of AI (A Thought Exercise).” July 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Empowering Students to Use AI Responsibly.” July 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Teaching with AI-Inclusive and AI-Resistant Learning Experiences.” July 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Leveraging AI to Develop Course Resources.” July 2025.
- Association of College and University Educators (ACUE) Learning Labs Workshop, “Writing Effective AI Prompts.” July 2025.
- The Council of Independent Colleges Conference on Deliberation & Debate: Advancing Civil Discourse through First-Year Courses. Washington, DC. July 17-20, 2022
- Association of American Colleges and Universities Conference on Diversity, Equity, and Student Success. Virtual. March 24-26, 2021
- Greater Reading Immigration Project Annual Summit. Reading, PA. April 15, 2019.
- Greater Reading Immigration Project Annual Summit. Reading, PA. April 23, 2018.
- Association of American Colleges and Universities Annual Meeting. Washington, DC. Jan 24-27, 2018.
- ACE Women’s Network: Pennsylvania, Leadership Conference and Retreat. Cabrini University, PA. July 27-28, 2017.
- Greater Reading Immigration Project Annual Summit. Reading, PA. April 28, 2017.
- American Council of Education Women’s Network: Pennsylvania, Networking Breakfast. Reading, PA. April 10, 2017.
- Original Lilly Conference on College Teaching: Evidence-Based Learning and Teaching. Oxford, OH. Nov 17-20, 2016
- Greater Reading Immigration Project Annual Summit. Reading, PA. May 27, 2016.

FUNDING

Hood College

Research Grants

- Faculty Development Council Grant; Conference presentation travel Mar 2026
- Faculty Development Council Grant; Conference presentation travel Aug 2025

Albright College

Research Grants

- Professional Council Development Grant; Conference presentation travel Feb 2024
- Professional Council Development Grant; Conference presentation travel Feb 2023
- Professional Council Development Grant; Conference presentation travel Mar 2022
- Professional Council Development Grant; Conference presentation travel Feb 2020
- Professional Council Development Grant; Conference presentation travel May 2019
- Professional Council Development Grant; Conference presentation travel Mar 2019
- Professional Council Development Grant; Conference presentation travel Aug 2018
- Professional Council Development Grant; Conference presentation travel Feb 2018
- Professional Council Summer Scholarship, Summer 2017
- Professional Council Development Grant; Conference presentation travel Feb 2017
- Professional Council Development Grant; Professional development travel Nov 2016
- Professional Council Development Grant; Conference presentation travel June 2016
- Professional Council Development Grant; Conference presentation travel Mar 2016
- Professional Council Development Grant; Conference presentation travel Aug 2015
- Professional Council Development Grant; Conference presentation travel Feb 2015

Scholarship Grants

- Summer Scholarship Funds, June 2022
- Professional Council Course Development Funds, Jan 2020

Utah State University

Research Awards

- Center for Women and Gender Studies Research Award, Spring 2013
- Graduate Research and Project Grant, Spring 2013

Scholarships

- Carmen Frederikson Fellowship Award, Fall 2012-Spring 2013; Fall 2013-Spring 2014
- Leah Dunford Parkinson Christensen Scholarship, Fall 2013-Spring 2014
- Blanche Browning Rich Scholarship, Fall 2012-Spring 2013
- Graduate Student Senate Enhancement Award, 2011; 2012
- Seely-Hinkley Scholarship, Fall 2009-Spring 2010; Fall 2010-Spring 2011

Travel Awards

- Graduate Student Senate Travel Award, Spring 2011; Spring 2012; Spring 2013
- Sociology Graduate Student Association Travel Award, Spring 2011; Spring 2012
- Sociology Graduate Student Travel Award, Spring 2012; Spring 2013
- Center for Women and Gender Studies Travel Award, Spring 2012; Fall 2013

External Grants

- National Science Foundation, Doctoral Dissertation Grant, Summer 2013-Summer 2014

HONORS & AWARDS

Henry P. and M. Paige Laughlin Annual Distinguished Faculty Award for Teaching, 2020.
Albright College

Emerging Diversity Scholar Award, 2014. National Center for Institutional Diversity at
University of Michigan.

Distinguished Graduate Student Paper, 2013. “Standardization of Subjectivity: How
Employers Rely on Formal Policies to Dismiss Discrimination,” Pacific Sociological Association.
Finalist, Woman of the Year, Robbins Award, 2013. Utah State University.

Graduate Instructor of the Year, 2013. Department of Sociology, Social Work, and Anthropology, Utah
State University

Finalist, Graduate Instructor of the Year, 2013. College of Humanities and Social Sciences,
Utah State University

Graduate Researcher of the Year, 2012. Department of Sociology, Social Work, and
Anthropology, Utah State University

Graduate Researcher of the Year, 2012. College of Humanities and Social Sciences, Utah
State University

Best Paper, Utah State University Graduate Student Symposium, Sociology and
Communications Section, March 2010, “For Love or Money: How Neoliberalism Has Influenced
Women's Fertility Choices in Developed Nations”

PUBLIC SOCIOLOGY

Virtual Lecture Series Organizer and Host, “Greater Reading Immigration Project Virtual
Lecture Series” Jan-April 2021

Annotated Bibliography Co-editor, “Habitat for Humanity and the Social Fabric of Berks
County, PA” Habitat for Humanity, March 2019

Steering Committee Member, “La Cenerentola” Berks Opera Company, Nov 2016-May 2017

Survey Design, “GED Outcome Survey” Haven Homeless Shelter (Eastern Idaho Community Action
Partnership), Anne Johnson (Manager), November 2010

Survey Design, “Serving Those in Need: Who They Are and How Can We Help?”
Sparrow Alliance, Amber Olsen (President), May 2010

PROFESSIONAL SERVICE

Hood College

Center for Teaching and Learning Advisory Council: 2024-Present
Director: 2026-Present

Curriculum Committee: 2025-Present

Degree Completion taskforce: 2025-Present

First Gen planning taskforce: 2025-Present

OASIS taskforce: 2025-Present

Strategic Planning Committee (Priority 6): Jan 2026-Feb 2026

Summer Advising: Summer 2025

Event Organizer, “A Thousand Pines.” Film screening and talkback with film director and Dr Scott
Pincikowski, April 22, 2025.

Albright College

General Education Committee; 2023-2024

Creativity and Innovation Implementation Team; 2022-2024

Empowering Albright Voices Committee; Spring 2021-2024

Co-Lead Faculty Marshall; 2019-2024
 Open Rank Position in Computer Science Search Committee; Fall 2022
 Assistant Professor of Theatre, Costume Design and Technology Search Committee; Spring 2022
 Assistant Professor of Theatre, Lighting and Set Design Search Committee; Spring 2022
 Sociology and Anthropology Department Chair; 2021-2023
 Harassment and Abuse Committee; 2021-2023
 Experience Event Committee; 2021-2023
 Assistant Professor of Sociology of Race Search Committee Chair; Sept 2021-Jan 2022
 Council for an Inclusive, Thriving and Equitable Community; 2017-2021
 (Co-Leader 2018-2021)
 Educational Policy Council, Social Sciences Rep; 2015-2020
 Canvas Implementation Team; Jan 2020-May 2020
 Accessibility Committee; 2018-May 2020
 Fringe Benefits Committee; 2015-May 2020
 Psychology Visiting Assistant Professor Search Committee; April 2019-June 2019
 Library Instructional Technologist Search Committee; Feb 2019-May 2019
 Sociology Teaching Fellow Search Committee; Oct 2018-Jan 2019 (Chair)
 Assistant Professor of Theatre Search Committee; Nov 2018- April 2019
 Metadata and Digital Scholarship Librarian Search Committee; June 2018-Dec 2018
 President's Council for Diversity and Community; 2016-2017
 Honor's and Awards Committee; 2015-2017
 Faculty Mentor; 2015-2017
 Academic Affairs Website Advisory Committee; 2017
 Presidential Search Committee; June 2016-Oct 2016
 Assistant Director of Residential Life Search Committee, June-August 2016
 Assistant Director of Residential Life Search Committee, May-June 2016
 Co-organizer for Campus Conversation, 2016
 Active faculty member with the First-Year Resident Life Program

External

External Reviewer, *Local Environment* (2026)
 External Reviewer, *International Sociology* (2026)
 External Reviewer, *Population Health* (2025)
 External Reviewer, *Social Science & Medicine* (2025)
 External Reviewer, *Sociological Inquiry* (2025)
 External Reviewer, *Social Science & Medicine* (2024)
 External Reviewer, *Social Problems* (2023)
 External Reviewer, *Social Currents* (2022)
 External Reviewer, *State Politics and Policy Quarterly* (2019)
 External Reviewer, *State Politics and Policy Quarterly* (2018)
 External Reviewer, *International Journal of Hospitality Management* (2018)
 Committee Chair, "Committee for Advancing Public Understanding of Trans and Non-Binary Issues," Sociologists For Transjustice (2016-2017)
 External Reviewer, *Community, Work, and Family* (2017)
 External Reviewer, *Gender and Society* (2017)
 External Reviewer, *Work and Occupations* (2015-2016)
 External Reviewer, *Journal of Public Policy* (2015-2016)
 Session Presider. Eastern Sociological Society Annual Meetings, Feb 26-29, 2015
 Session Presider. Pacific Sociological Association Annual Meetings, March 27-30, 2014
 Session Discussant. Pacific Sociological Association Annual Meetings, March 27-30, 2014
 Faculty Hiring Committee Graduate Student Representative. Utah State University, Feb-April 2013
 Session Presider. Pacific Sociological Association Annual Meetings, March 20-24, 2013
 Sociological Graduate Student Association, President 2011-2012

PROFESSIONAL MEMBERSHIPS

- 2015- Eastern Sociological Society
- 2016- Sociologists for TransJustice
- 2018- American Sociological Association
Section Member: Immigration

- 2013-2024 Sociologists for Women in Society
- 2015-2024 Council of Undergraduate Research
- 2007-2014 Sociological Graduate Student Association, Utah State University
- 2009-2013 International Association For Feminist Economics
- 2011-2012 Western Social Science Association
- 2011-2014 Pacific Sociological Association
- 2011-2016 American Sociological Association
Section Member: Race, Class, Gender
- 2013-2014 Section Member: Organization, Occupations, and Work
- 2015-2016; 2018-2019 Section Member: Families
- 2013-2016 Work and Family Researchers Network