

Hood College of Frederick MD

Voluntary Life Summary

Policy #631538

Based on Eligibility

Employee Life Benefit:	Up to 5x salary to a maximum of \$500,000, in \$10,000 increments		
Employee Life Guarantee Issue:	\$150,000		
Spouse Life Benefit:	Up to a maximum of \$500,000, in \$5,000 increments; not to exceed Employee benefit election		
Spouse Guarantee Issue:	\$30,000		
Child Life Benefit:	Live birth to 14 days: \$1,000		
	14 days to 6 months: \$1,000		
	6 months to 19 yrs (26yrs if full-time student): Up to \$10,000, in \$2,000 increments		
Age Reduction:	50% at age 75		
Accelerated Benefit:	100% of your life insurance amount to a maximum of \$250,000		
Portability:	You may be eligible to continue your coverage at group rates if your employment ends. This		
	benefit is not available if you are sick, injured or the plan terminates.		
Life Planning:	Provides personalized financial counseling services at no cost to terminally ill		
	employee/spouse or beneficiaries. Master level consultants will help develop strategies		
	needed to protect resources, preserve current lifestyles, and build future security. At no time		
	will the consultants offer or sell any product or service.		

Age Band	Employee bi-weekly rate per \$10,000	Spouse bi-weekly rate per \$5,000	Child bi-weekly rate per \$2,000
00-29	.23	.095	.088
30-34	.37	.095	
35-39	.46	.120	
40-44	.60	.180	
45-49	.88	.275	
50-54	1.43	.445	
55-59	2.54	.720	
60-64	3.42	.920	
65-69	6.42	1.600	
70-74	10.38	3.690	
75+	10.38	3.690	

How to Calculate the Cost of Premium:

(Coverage Amount / Increment x Rate = Bi-weekly Cost)

Example:

45 year old employee purchasing \$50,000 in Life coverage:

\$50,000 / \$10,000 * .88 = \$4.40 per paycheck