

Doctoral of Organizational Leadership 4-Year Program of Study (DOL/DBA)

	FALL	SPRING	SUMMER
YEAR 1 <i>(20 credits)</i>	LEAD 601 Seminar in Leadership Theory and Practice (4 cr.)	LEAD 602 Seminar in Ethics and Leadership (3 cr.)	LEAD 603 Leading and Managing Human Capital (3 cr.)
	LEAD 620 Qualitative Research in Social Sciences: Theory and Design (3 cr.)	LEAD 621 Statistical Methods for Social Science Research: Design & Analysis (4 cr.)	LEAD 604 Leadership and Strategic Communication (3 cr.)
YEAR 2 <i>(15 credits)</i>	LEAD 605 Seminar in Leading Strategic Change and Transformation (3 cr.)	LEAD 630 Dissertation I Literature Review (4 cr.)	Work on Dissertation
	LEAD 622 Fundamentals of Evidence-Based Management: Theory, Research & Application (4 cr.)	Specialization Course 1 (4 cr.)	
		Comprehensive Examination	
YEAR 3 <i>(14 credits)</i>	LEAD 607 Leadership Advocacy and Policy (3 cr.)	LEAD 606 Financial Stewardship for Leaders (3 cr.)	Work on Dissertation
	LEAD 631 Dissertation II Research Proposal Defense (4 cr.)	Specialization Course 2 (4 cr.)	
YEAR 4 <i>(11 credits)</i>	LEAD 632 Dissertation III Dissertation Defense (4 cr.)	LEAD 608 Sustainable Systemic Leadership (3 cr.)	
	Specialization Course 3 LEAD 629 ScholarPractitioner (4 cr.)	May Commencement	