

**Doctoral Programs in Organizational Leadership
DOL and DBA
Three-Year Program Completion Sequence
Class of 2022**

YEAR 1 (20 credits)		
FALL 2019	SPRING 2020	SUMMER 2020
LEAD 601 Seminar in Leadership Theory and Practice (4)	LEAD 602 Seminar in Ethics and Leadership (4)	LEAD 603 Leading and Managing Human Capital (3)
LEAD 620 Qualitative Research in Social Sciences: Theory and Design (3)	LEAD 621 Statistical Methods for Social Science Research: Design & Analysis (3)	LEAD 604 Leadership and Strategic Communication (3)
<i>7 credits</i>	<i>7 credits</i>	<i>6 credits</i>
		LEAD 630 – Dissertation I Meetings 3 Sessions – May, August and December
YEAR 2 (23 credits)		
FALL 2020	SPRING 2021	SUMMER 2021
LEAD 605 Seminar in Leading Strategic Change and Transformation (4)	LEAD 608 Sustainable Systemic Leadership (3)	LEAD 607 Leadership Advocacy and Policy (3) Summer II
LEAD 622 Fundamentals of Evidence-Based Management: Theory, Research & Application (3)	LEAD 630 Capstone I – Theoretical Framework (4) Prospectus: Chapters 1 and 2, Outline of Chapter 3 – Methodology Course has structured class sessions with time in between sessions for independent research and writing	LEAD 631 Dissertation II – Research Proposal Defense (4) Research Proposal Defense (4) Proposal: Chapters 1, 2 and 3 Doctoral Committee Established Successful Proposal Defense IP Course
	Comprehensive Examination Release February 16, Due March 16 Advance to Candidacy Ceremony – 4 th Saturday in April	Proposal Defenses – late summer (August 1 through August 15)
<i>7 credits</i>	<i>8 credits</i>	<i>7 credits</i>
YEAR 3 (17 credits)		
FALL 2021	SPRING 2022	SUMMER 2022
Specialization #1 (4) (includes one-credit empirical project)	LEAD 632 Dissertation III – Dissertation Defense (4cr) Research Study Conducted Chapters 4 and 5 completed Meeting with Doctoral Committee Cleared for Dissertation Defense IP Course	Specialization #3
LEAD 606 Financial Stewardship for Leaders (3)	<i>Specialization #2 (4)</i>	
<i>7 credits</i>	<i>8 credits</i>	<i>3 credits</i>
FALL 2022	<i>Degree conferred in January 2023</i>	
Defend Dissertation	<i>or</i>	
Complete post-defense checklist	<i>Degree conferred in May 2023 Commencement Ceremony – May 2023</i>	