

Connecting U

Employee Newsletter | February 2020

Employee Appreciation Day Celebrations

A Thank You from the Board of Trustees

Friday, March 6 is officially National Employee Appreciation Day. To show their appreciation for all you do, members of the Board of Trustees, with senior team, will be walking around campus in the afternoon at the conclusion of the Trustees meeting.

Don't forget to show your Hood pride by wearing your Hood gear.



MARCH 12, 8:30-9:30 A.M.
COBLENTZ LOWER LEVEL
GAMES, APPRECIATION, LOVE, FUN

Hood College is sponsoring the third annual Employee Appreciation Day on March 12, 8:30-9:30 a.m., to thank our faculty and staff for their efforts in performing the important work that contributes to

mission of the College. The dedicated efforts of our faculty and staff make a difference every day in the life of students and the viability of the institution.

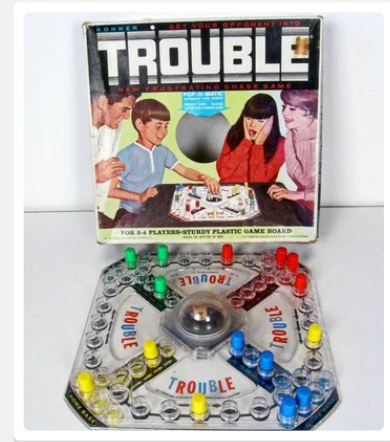
There will be a brief demonstration of the Gaming Room and the opportunity for employees to see the equipment use and games that our student-athletes play. There also will be board games available in the Seminar Room for employees to play. Refreshments will be available in the basement lobby.



Video Gaming



The Games People Play!



Board Games

New to the NeighborHOOD



Julia Downing, Interim Director

Department: Student Engagement and Orientation

"I lived in Scotland for five months"

Welcome to our NeighborHOOD, lassie!



Noel Hammarlund, Student Records Coordinator

Department: Registrar

"Photography is my passion!"

We hope to see things in new ways through your lens!

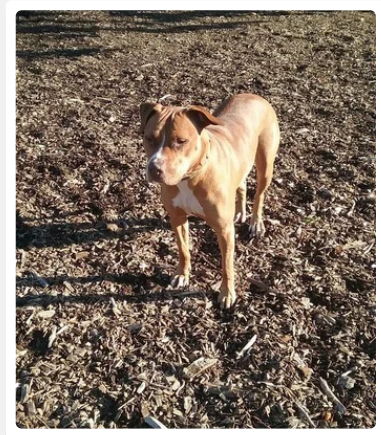


Maggie Jordan, Student Billing Coordinator

Department: Accounting/Student Billing

"I'm a big pit bull advocate and the proud owner of the sweetest rescued red-nose pit bull named Quinn. Her second Gotcha Day is coming up March 9!"

We agree, Quinn is a cutie! Everyone can enjoy her sweet pictures below!





Kandyce Baker, Area Coordinator

Department: Residence Life

"I have run nine marathons!"

Sounds like we have someone who should join the Healthy "U" Committee!



Joe Rosebrock, Visiting Assistant Professor

Department: Chemistry

"I love beagles!"

Yes, those incredible dogs are so adorable--who doesn't love beagles?



Michael Farran, Campus Safety Officer

Department: Campus Safety

"My birthday is New Year's Eve!"

That means that there is double the partying going on at your home!

Employee News

New Babies and Marriages

Congratulations on the new family members in our community!

New Grandparents - Nancy Gillece and her husband Joe McClintock share the good news!

My new granddaughter - Emma Catherine McClintock born 11-23-19. Cheers!



Spotlight on...

The Registrar's Office

The registrar's office provides comprehensive student services and support to the Hood College community by maintaining student records with a high degree of integrity and care, providing resources for academic progression and clear guidelines to enforce college, state and federal regulations.

But wait—we're more fun than it sounds! Our team is on a mission to change the perception of what may seem like an intimidating office into a positive environment where collaboration, innovation and empowerment are celebrated. We have partnered with the National Student Clearinghouse to offer 24/7 transcript processing services, outfitted our office with iPads to help students and faculty members use Self-Service, and have refreshed our office suite to create a more inviting service area. We strive to build partnerships across campus and find ways to improve the student experience overall. We also love when people stop in just to say hi!

We are proud to announce two exciting personnel changes since December including the addition of Noël Hammarlund, alum and previous Hood employee, as our student records coordinator and the much-deserved promotion of Kelsey Stottlemeyer to our assistant registrar of undergraduate studies!

Ashley Anderson, Registrar

Hometown: Finksburg, Maryland

Years of experience at Hood College: Almost a year and a half!

What made you decide to work at Hood? The feeling of a close-knit community and energetic team in the Registrar's Office made me feel at home.

Hobby: Trying new foods and traveling to new places

Favorite Food: Icelandic hot dog

Fun fact: I used to be part of a competitive synchronized trampoline duo

Favorite part of your job/working at Hood College: Our fantastic team! There's always something new to learn or improve and we certainly have fun collaborating.



Traci Holland, Associate Registrar for Graduate Studies

Hometown: Gaithersburg & Germantown, Maryland

Years of experience at Hood College: I started at Hood in the undergraduate admission office in 2002 and transferred to the Graduate School in 2007, where I was the director of graduate admissions. I started in the registrar's office in January 2015 when all registrar functions for graduate students were moved back to this office from the Graduate School.

What made you decide to work at Hood? After having commuted to Rockville from Frederick for years, finding an employer close to home was essential for quality of life. The benefits are fantastic and allowed me to complete my bachelor's and master's degrees while working full time.

Hobby: Reading, crosswords, spending time with family

Favorite Food: Mexican

Fun fact: My dad holds the world record for the most points scored in a high school game of basketball (check it out – Danny Heater, 135 points in 1960)!

Favorite part of your job/working at Hood College: I've made the greatest friendships with my colleagues and I LOVE watching our students, who have worked so hard and whom we've helped along the way, walk across that stage at commencement. As a first-generation college grad myself, I realize how important an education is, no matter what kind.

Kelsey Stottlemyer, Assistant Registrar for Undergraduate Studies

Hometown: Westminster, Maryland

Years of experience do you have at Hood College: I started my fifth year in the registrar's office at Hood in November.

What made you decide to work at Hood? I actually applied here as an undergrad (shout out to Biz Gomer, my Admissions counselor!) and loved the atmosphere. Though I went somewhere else for my undergraduate work, I knew I wanted to end up back at Hood in some



capacity. I have also always loved Frederick, so my husband and I made great strides to both find jobs in the area.

Hobby: Reading, photography, and watching movies

Favorite Food: Peanut Butter Filled Soft Pretzels

Fun fact: I *just* married my college sweetheart, who also happens to be a chimera (definitely look it up if you aren't sure what that is!).

Favorite part of your job/working at Hood College? Working with my awesome registrar's office ladies and all staff, faculty, and students. Hood friends are simply the best.



Noel Hammarlund, Student Records Coordinator

Hometown: Frederick, Maryland

Years of experience do you have at Hood College: Only two months in the registrar's office, but I have previously worked in the Graduate School as the administrative assistant and before that, the undergraduate admission office as an admission counselor.

What made you decide to work at Hood? Hood feels like Home!

Hobby: Photography

Favorite Food: Mexican and Greek

Fun fact: I have both my undergrad and graduate degrees from Hood College.

Favorite part of your job/working at Hood College: I love the ladies I work with every day. I also enjoy working with the students, faculty and staff.

Nancy Huyser, Enrollment Coordinator

Hometown: Keymar, Maryland

Years of experience at Hood College: 19

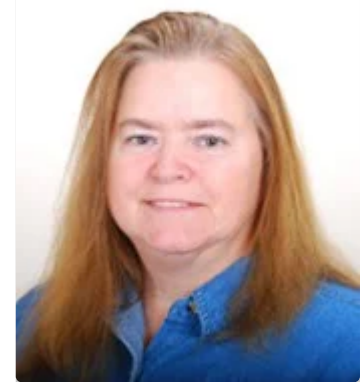
What made you decide to work at Hood? I started as a temporary employee from onsite. When the enrollment coordinator position came open, I was encouraged by the office staff to apply for the job. With the benefits offered and me having two boys, one in high school and another coming into high school, I accepted the job.

Hobby: My husband and I have raised and trained bird dogs (German Shorthaired Pointers) and we compete in American Kennel Club field trials. We ride our horses and follow the dogs on the course when the dog goes on point, we dismount and flush the bird for the dog, fire a gun and continue on to the next find. We also judge and I have run the kitchen for the event for 40 years cooking for the participants in our club event. I am also the secretary for the event and take the entries and set up the bracings for the dogs for each event. I have been active with the Mason Dixon GSP Club for more than 41 years.

Favorite Food: I like a good steak.

Fun fact: I like wine.

Favorite part of your job/working at Hood College: I like working with the students, faculty and staff.



Registrar's Office Team



Spotlight on Mary Jean Hughes---MJ!

One person whose behind-the-scenes-work is central to multiple academic departments and programs on campus is Mary Jean (MJ) Hughes, who works as the administrative coordinator for the Honors Program and as the visual media coordinator (formerly the "slide librarian") for the Department of Art & Archaeology. MJ works closely with faculty members and student workers to ensure the smooth functioning of these programs, including planning events like the Honors Program's annual trip to New York City, and communicating with students about their academic progress. Her relaxed manner puts everyone at ease, and her offices in Tatem and the Corner Cottage are typically filled with laughter, plants and artwork. MJ is the glue that holds the Honors Program together. She is the person who gets the panicked phone call early in the morning that the bus for the field trip did not show up. Every time something like this happens, somehow she manages to make alternative arrangements to salvage the situation! She is the "go to" person for everything about honors and the source of thoughtful council for so many of our students.

MJ started working at Hood in the library, at around the same time as she decided to complete her undergraduate degree here, as a returning student, in archaeology. This decision was prompted by her daughter Laurel's applications to colleges, also pursuing a degree in archaeology, and mother and daughter raced each other to completion--MJ at Hood, and Laurel at Wellesley College in Massachusetts. Along the way, MJ wrote a departmental honors paper on early jewelry in Mesopotamia, and participated in Jennifer Ross's archaeological project in Turkey--first as a student excavator and later as the project's illustrator. While MJ has not been able to continue to work in Turkey in recent years, Laurel has picked up the slack, and will soon take on more responsibilities in the direction of the project. Meanwhile, MJ's younger child, Corey Hackley, completed his B.A. in philosophy at Hood.

MJ has contributed original artwork to several publications by the team at Cadir Höyük, as well as for several books. At Hood, she is a major force in the summer garden project. Hood is a friendlier, more efficient and happier workplace because of her!



MJ on location!



MJ and daughter, Laurel, taking a short break!

Advice from our Faculty - How to meet your retirement goals!!!



Submitted by Tianning Li, Associate Professor of Finance

Welcome Back! Hope your spring semester starts off well.

While I was teaching my undergraduate fundamental finance classes, many students often wanted to know the secrets of becoming millionaires. My short answer is the power of compounding.

Here is the long version of my answer.

A 20-year-old student wants to save \$4 a day for her retirement. So she cuts her daily consumption at Starbucks and places \$4 in a drawer. At the end of the year, she invests the accumulated savings (\$1,460) in her Roth IRA account and buys a mutual fund that tracks S&P 500 with an expected annual return of 10%. At the age of 65, she will have \$1,049,601 in her account. If she decides to keep the money in a bank's savings account instead of investing it, she will end up with \$82,462 at the age of 65 with 1% interest rate on the savings account.

If she starts at the age of 40, she will have \$143,587 at the age of 65. To be able to achieve the \$1,049,601 retirement goal, a 40-year-old will have to save \$10,672 annually, which is equivalent to \$29 per day.

Some might have doubts on the assumption that she can expect an annual return of 10% by investing in the stock markets. Yes, stock markets have their ups and downs. However, in the past 30 years, the average annual return of S&P 500 is about 10%. From 1934 to 2019, the S&P suffered losses of 20% or more in four different calendar years. In the year after the first three 20% or more losses, S&P went up by more than 30%. The most recent downturn happened in 2008 when S&P reached its bottom after a 37% loss. Then it went up by more than 100% by 2010. Therefore, there is a

good chance that you can wait out the market downturn if you are a bit flexible on your retirement time.

I understand different people have different retirement goals and different levels of risk tolerance. (Depending on your life style, \$1 million might or might not be enough for your retirement.) However, the underlying principle for investment should be the same. You want to start investing as early as possible (better late than never). You want to focus on the long term and stay invested (Don't try to time the market). Given enough time, the power of compounding will do the trick.

Fall into Fitness Results

Thanks to all of the employees who participated in the Fall Into Fitness initiative. We had about 20 employees submit their activity forms. We drew three random winners from those entries.

Congratulations to:

- Chris Stromberg - Dick's Sporting Goods gift card
- Laurie Ward – food scale
- Mary Atwood - cold weather workout gear

The goal of this initiative was not to determine a “winner” based on who exercised the most, but to raise awareness that there are many activities we can do in our daily lives to increase our overall fitness level. While a formal exercise routine is great, it is important to remember that small actions can contribute to meeting fitness goals. Taking the stairs, parking a little further away from the building, adding extra movements to daily routines can all add up.

While the CDC recommends 150 minutes of activity a week, that breaks down to 30 minutes five days per week. You can further break that down to three 10-minute cycles per day.

Later this Spring we will introduce our “Spring into Action” campaign which will incorporate physical, mental, and financial wellness. Stay tuned for more details!!



Winners Chris Stromberg and Laurie Ward

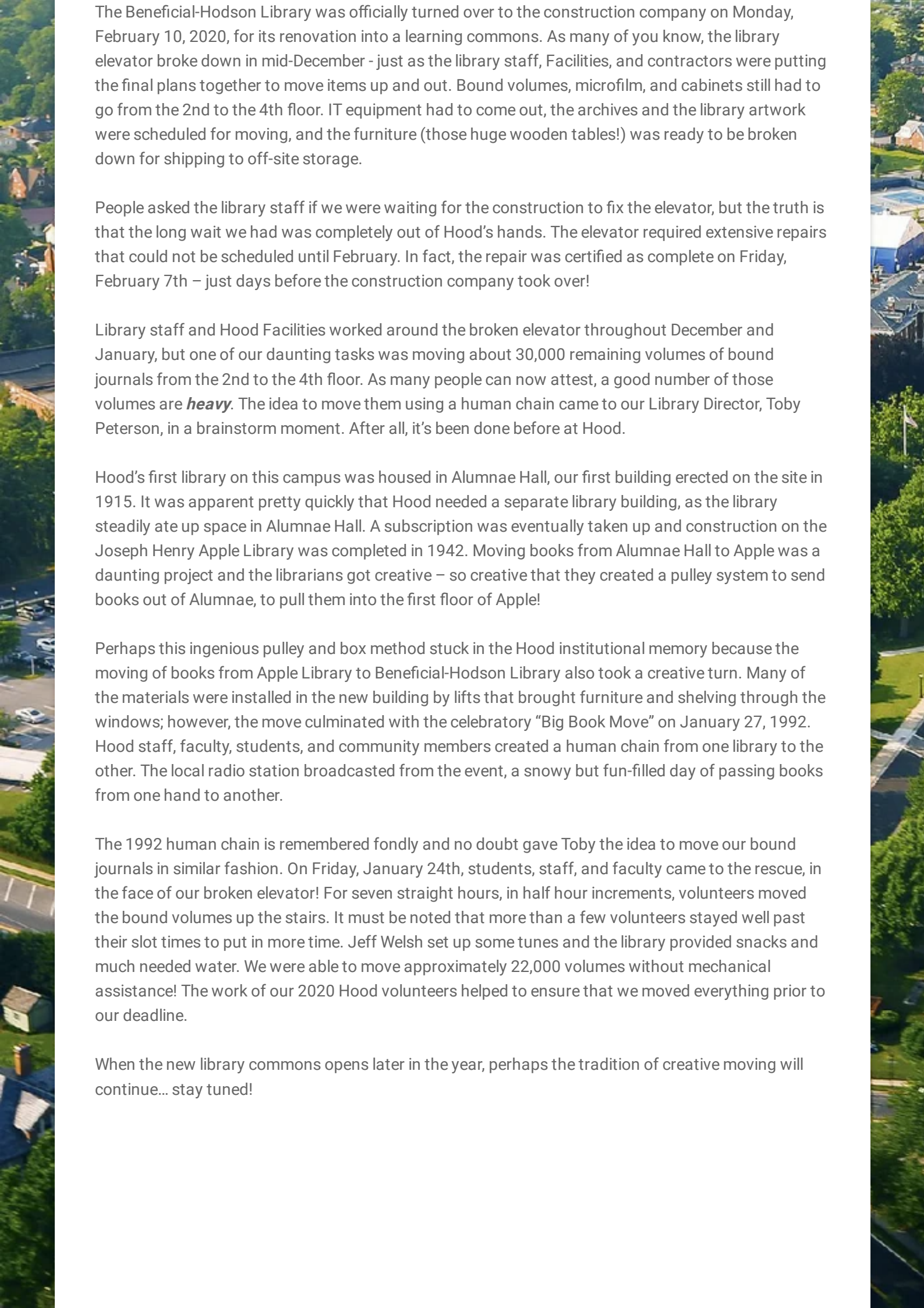


Let's get ready to Spring Into Action!



Another winner was Mary Atwell!

Did You Know? – Hood College Book Brigades by Mary Atwell



The Beneficial-Hodson Library was officially turned over to the construction company on Monday, February 10, 2020, for its renovation into a learning commons. As many of you know, the library elevator broke down in mid-December - just as the library staff, Facilities, and contractors were putting the final plans together to move items up and out. Bound volumes, microfilm, and cabinets still had to go from the 2nd to the 4th floor. IT equipment had to come out, the archives and the library artwork were scheduled for moving, and the furniture (those huge wooden tables!) was ready to be broken down for shipping to off-site storage.

People asked the library staff if we were waiting for the construction to fix the elevator, but the truth is that the long wait we had was completely out of Hood's hands. The elevator required extensive repairs that could not be scheduled until February. In fact, the repair was certified as complete on Friday, February 7th – just days before the construction company took over!

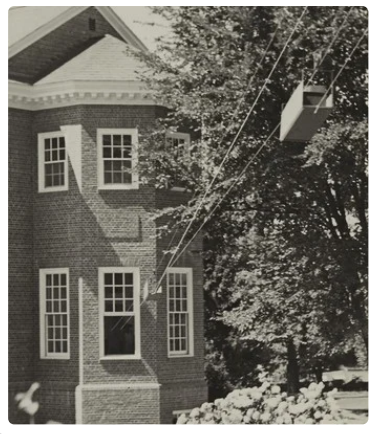
Library staff and Hood Facilities worked around the broken elevator throughout December and January, but one of our daunting tasks was moving about 30,000 remaining volumes of bound journals from the 2nd to the 4th floor. As many people can now attest, a good number of those volumes are *heavy*. The idea to move them using a human chain came to our Library Director, Toby Peterson, in a brainstorm moment. After all, it's been done before at Hood.

Hood's first library on this campus was housed in Alumnae Hall, our first building erected on the site in 1915. It was apparent pretty quickly that Hood needed a separate library building, as the library steadily ate up space in Alumnae Hall. A subscription was eventually taken up and construction on the Joseph Henry Apple Library was completed in 1942. Moving books from Alumnae Hall to Apple was a daunting project and the librarians got creative – so creative that they created a pulley system to send books out of Alumnae, to pull them into the first floor of Apple!

Perhaps this ingenious pulley and box method stuck in the Hood institutional memory because the moving of books from Apple Library to Beneficial-Hodson Library also took a creative turn. Many of the materials were installed in the new building by lifts that brought furniture and shelving through the windows; however, the move culminated with the celebratory "Big Book Move" on January 27, 1992. Hood staff, faculty, students, and community members created a human chain from one library to the other. The local radio station broadcasted from the event, a snowy but fun-filled day of passing books from one hand to another.

The 1992 human chain is remembered fondly and no doubt gave Toby the idea to move our bound journals in similar fashion. On Friday, January 24th, students, staff, and faculty came to the rescue, in the face of our broken elevator! For seven straight hours, in half hour increments, volunteers moved the bound volumes up the stairs. It must be noted that more than a few volunteers stayed well past their slot times to put in more time. Jeff Welsh set up some tunes and the library provided snacks and much needed water. We were able to move approximately 22,000 volumes without mechanical assistance! The work of our 2020 Hood volunteers helped to ensure that we moved everything prior to our deadline.

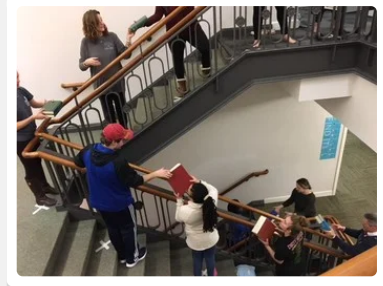
When the new library commons opens later in the year, perhaps the tradition of creative moving will continue... stay tuned!



Henry Apple Library -
constructed in 1942



Human Chain of the
Book Brigade




Inside the move!




Hood College

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