



If you have a health savings account (HSA) or flexible spending account (FSA), you can use pre-tax dollars to cover eligible expenses. To help better understand what is and isn't eligible, we've developed a list of both. For a more detailed list of eligible and ineligible expenses, log in to umr.com.

Final determination of coverage is made at the time a claim is received and processed. If a conflict exists between the information provided to you and the terms of the plan, the terms of the plan will control.

Eligible expenses

This list is not meant to be all inclusive.

Dental services/procedures	Medical treatments/procedures	Medical equipment supplies	Midwife expenses
Dental services	Acupuncture	and services	OB/GYN exams
Dental X-rays	Alcoholism (inpatient treatment)	Abdominal/back supports	OB/GYN prepaid maternity fees
Dentures		Ambulance services	(reimbursable after date of birth)
Exams/teeth cleaning	Body scans	Arches/orthopedic shoes	Prenatal and postnatal Treatments
Extractions	Brest reconstruction surgery following mastectomy	Contraceptive, prescribed	Practitioners
Fillings		Crutches	
Gum treatment	Cancer Screening	Guide dog	Allergist
Oral surgery	Drug addiction	(for visually/hearing impaired)	Chiropractor
Orthodontia/braces	Hearing exams	Hearing devices and batteries	Christian Science
	Hospital services	Mastectomy related bra	Dermatologist
Lab exams/tests as part of medical care	Infertility	Medic alert bracelet or necklace	Homeopath
Blood tests	In vitro fertilization	Oxygen equipment	Naturopath
X-rays	Mastectomy	Prescribed medical and exercise	Osteopath
Cardiographs	Norplant insertion or removal equipment	Physician	
Laboratory fees	Organ Transplants (including organ donor)	Prosthesis	Psychiatrist
Metabolism tests		Splints/casts or support hose (if medically necessary)	
Spinal fluid tests	Physical exam (not employment related)		
Urine/stool analyses		Syringes	
Vision services	Physical therapy	Transportation expenses (mileage and parking)	
Eye examinations	Reconstructive surgery (if medically necessary due to congenital defect or accident)		
Eyeglasses		Wheelchair	
Contact lenses	Speech therapy	Medication	
Laser eye surgeries		Insulin	
	Sterilization	Prescribed birth control & vitamins	
Artificial eyes	Vaccinations/immunizations	Prescription drugs	
Prescription sunglasses	Vasectomy and vasectomy reversal	Obstetric services	
Radial keratotomy/LASIK	Well baby care	Lamaze class	- over

Over-the-counter eligible expenses

Eligible products include over-the-counter (OTC) products that are for medical care and primarily for a medical purpose. They include products, such as OTC medicines or drugs with or without a prescription that diagnose, alleviate or treat existing or imminent injuries, illnesses or medical conditions, or used for the prevention of disease.

Allergy and sinus medications	Laxatives	Anti-fungal medications	Acetaminophen
Antihistamines	Lactose intolerance medications	Hemorrhoid treatments and	Ibuprofen
Asthma flow meters and nebulizers	Eyecare and vision	medications Menstrual cycle and migraine	
	Contact lens solution	Homeopathic medicines	medications
Asthma medicines/treatments/ medicine delivery devices	Eye drops	Incontinence supplies	Muscle and joint pain relief creams and balms
Nasal spray and strips	Reading glasses	Lice and scabies treatments	
Baby care	Braille books and magazines	Menstrual products and pain	Heating pads
Breast pumps	First aid products	relief	Personal Protective Equipment (PPE) for COVID-19
Breastfeeding class	Antibiotics	Tampons	Hand sanitizer
Diaper rash ointment and creams	Analgesics and ointments	Pads	Anti-bacterial wipes
Thermometers		Liners	Face Masks
	Antiseptic sprays and washes	Cups	Pregnancy products
Pediatric electrolyte solutions	Bug bites and anti-itch medications	Sponges	Ovulation monitor
Cough, cold and flu medications	Bandages	Disposable or non-disposable	Pregnancy testing kits
Syrups		underwear for menstruation, or other similar products	
Capsules	Gauze pads and elastic bandages	Nausea and motion sickness	Prenatal vitamins
Rubs	Rubbing alcohol	medications	Smoking cessation products
Drops	Wart removal products	Health monitors and medical	Nicotine patches
Condoms and contraceptive devices	Supports and braces	equipment	Gum and lozenges
Diabetes care/accessories	First aid kits	Blood pressure and heart rate monitors	Inhalers
Blood test strips	Wound care products	Breathalyzer	Toothache and teething pain relievers
Glucose tester	Tape and gloves	Crutches	
Glucose food	Foot care	Medical bracelets	
Monitors and kits	Cushions	Cholesterol test and kits	-
Digestive aids	Pads	Pain and fever reducers	
Antacids	Creams	Aspirin	-

Potentially eligible services

Expenses that could be considered dual purpose (having both medical and personal benefits) may need a medical practitioner's note explaining the diagnosis and treatment action that is needed for this specific medical condition. This list is not meant to be all inclusive.

Acne preparations	Learning disability (special school/teacher) Weight loss programs (as prescribed by your doctor)	
Counseling		
Hospital beds		
Infant formula	Wigs (hair loss due to disease)	
Lead paint removal		
(if not capital expense and incurred for a child poisoned)	Weight loss drugs to treat a specific medical condition	
Tuition fee at special school for disabled child		

Ineligible expenses

Marriage counseling

Expenses to promote general health are not eligible expenses unless prescribed by a physician for a specific medical ailment. This list is not meant to be all-inclusive.

Babysitting and childcare	Maternity clothes	
Cosmetic surgery/procedures	Personal care items	
Contact lens or eyeglass insurance	Personal trainers or exercise equipment	
Dancing/exercise fitness programs		
Diaper service	Vitamins or nutritional supplements Swimming lessons Teeth whitening/bleaching	
Electrolysis		
Hair loss medication		
Hair transplant		
<u> </u>	Traditional group or individual health care premiums	
Insurance premiums		