



The George B. Delaplaine Jr. School of Business Assessment Report

Office of Institutional Effectiveness and Assessment

May 2022

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Overview

This report includes assessment information for the George B. Delaplaine Jr. School of Business from Fall 2017-Spring 2022. The following degree programs are included in this report:

- Accounting (B.A.)
- Business Administration (B.A)
- Economics (B.A.)
- Master of Business Administration (MBA)

Note: The Office of Institutional Effectiveness and Assessment (OIRA) has not received program student outcomes, curriculum maps, or assessment data for Finance (B.A) and Integrated Marketing Communication (B.A.). Assessment data has not been collected in Chalk and Wire or submitted to OIRA for Accounting (B.A.) and Economics (B.A.).

Accounting (B.A.)

Outcomes

Accounting (B.A.) Outcomes	
Code	Description
ACCT 1	Apply relevant accounting policies, standards and principles to business activities and situations through:
ACCT 1.a	Demonstrating the ability to understand and apply generally accepted accounting principles to the measurement and reporting of income and financial position of businesses
ACCT 1.b	Illustrating the ability to make routine operational and strategic cost/resource allocation decisions
ACCT 1.c	Exhibiting competency in establishing internal controls and performing an external audit
ACCT 1.d	Analyzing situations using the concepts of the U.S. tax code
ACCT 2	Demonstrate literacy in both general quantitative skills and those specific to the business management discipline through:
ACCT 2.a	Showing an understanding of descriptive and inferential statistics and applying this understanding to economic and business phenomenon
ACCT 2.b	Illustrating the ability to apply data and models to analyze the economic environment of business
ACCT 3	Demonstrate competencies in business functions through:
ACCT 3.a	Showing competency in marketing
ACCT 3.b	Substantiating the understanding of corporate finance topics, such as time value of money, risk and capital budgeting
ACCT 3.c	Demonstrating how organizations use information systems to improve decision-making

ACCT 4	Identify the various legal, ethical, and regulatory issues that affect business decisions and apply appropriate moral, ethical and socially responsible frameworks to make decisions through:
ACCT 4.a	Exhibiting an ability to recognize ethical dilemmas in business and apply ethical frameworks to develop solutions for resolving the dilemmas
ACCT 4.b	Identifying the legal ramifications of business situations and develop appropriate policies consistent with the business laws and regulations in the U.S.
ACCT 5	Demonstrate effective competencies in critical-thinking, problem-solving, and communication skills through
ACCT 5.a	Applying critical thinking and problem-solving skills to diagnose business problems and recommend solutions
ACCT 5.b	Illustrating the ability to effectively communicate relevant business information to organizational stakeholders in writing
ACCT 5.c	Showing competence in effective oral and visual presentation of data and information
ACCT 6	Students will be prepared to join the workforce.
ACCT 6.a	Apply business competencies to critically analyze a U.S. multinational company and recommend strategies for improvement.
ACCT 6.b	Successfully complete an internship in accounting.

Business Administration (B.A.)

Outcomes

Our students will advance in areas like information technology management, government leadership and administration in the life sciences with regional and international partners, corporations, NGOs and government agencies.

Code	Title	Description
BUS 1	Content Knowledge	Students will demonstrate competencies in business functions.
BUS 1.a		Prove understanding of financial and managerial accounting topics pertaining to the collection, recording, organization, and reporting of financial information.
BUS 1.b		Show competency in marketing.
BUS 1.c		Substantiate the understanding of business finance topics, such as time value of money, risk, and capital budgeting.
BUS 1.d		Demonstrate how organizations use information systems to improve decision-making.
BUS 2	Quantitative Literacy in Business	Students will demonstrate literacy in both general quantitative skills and those specific to the business management discipline.
BUS 2.a		Show an understanding of descriptive and inferential statistics and apply this understanding to economic and business phenomenon.
BUS 2.b		Illustrate the ability to apply data and models to analyze the economic environment of business.

BUS 3	Contextual Knowledge	Students will show an understanding of how the external environment, especially the legal and international dimensions of the environment, affects managerial decision-making and business policies and practices.
BUS 3.a		Provide an understanding and appreciation of how legal and regulatory factors affect managerial decision-making in organizations.
BUS 3.b		Demonstrate the impact of the international and global environment on business decision-making.
BUS 4	Decision-Making, Communication, and Interpersonal Competencies	Students will display competent decision-making, communication, and interpersonal skills.
BUS 4.a		Apply critical thinking and problem-solving skills to diagnose business problems and recommend solutions.
BUS 4.b		Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.
BUS 4.c		Show competence in effective oral and visual presentation of data and information.
BUS 4.d		Demonstrate effective teamwork skills.
BUS 5	Work-Life Preparation	Students will be prepared to join the workforce.
BUS 5.a		Apply business competencies to critically analyze a U.S. multinational company and recommend strategies for improvement.
BUS 5.b		Successfully complete an internship in business.

Curriculum Map

Business Administration (B.A.) Curriculum Map															
Program Goals		1				2		3		4				5	
Student Learning Outcomes		1.a	1.b	1.c	1.d	2.a	2.b	3.a	3.b	4.a	4.b	4.c	4.d	5.a	5.b
Undergraduate Competencies (UCC)		3, 5, 6	3, 5, 6	3, 5, 6	3, 5, 6	4, 5	4, 5	5, 9	5, 9	1, 2, 7, 8	1, 2, 7, 8	1, 2, 7, 8	1, 2, 7, 8		
College Competencies: CC 1=Written Communications; CC 2=Oral Communications; CC 3=Information Literacy; CC 4= Quantitative Literacy; CC 5=Critical Reasoning; CC 6=Technological Capabilities; CC 7=Values; CC 8=Ethics; CC 9=Diversity															
Course	Course Title, Key Assignments, and Rubrics														
MGMT 205	Principles of Management														
Assignment Name	Issue Paper									X	X				
Rubric	1902														
MGMT 301	Organizational Theory and Behavior														
Assignment Name															
Rubric															

MGMT 306	Principles of Marketing														
Assignment Name	Individual Marketing Plan		X								X	X	X	X	
Rubric	1324														
Assignment Name	Executive Summary Performance Assessment Rubric										X	X	X	X	
Rubric	1480														
MGMT 312	Analytic Methods of Management														
Assignment Name	Analytical Evaluation of Organizational Operations						X								
Rubric	1345														
MGMT 313	Employment and Labor Law														
Assignment Name	Final Paper														
Rubric	1904														
MGMT 314	International Business														
Assignment Name	Country Analysis							X	X	X	X	X	X		
Rubric	2445														
Assignment Name	Presentation of the International Activities of an MNC							X	X	X	X	X	X		
Rubric	1372														
MGMT 375	Independent Study														
Assignment Name	Research Paper														
Rubric	1524														
MGMT 399	Internship in Management														
Assignment Name	Integrative Learning Value														X
Rubric	1320														
MGMT 411	Seminar in Strategic Management														
Assignment Name	Critical Analysis of a Multinational Corp.	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Rubric	1482														
Assignment Name	Critical Analysis of the MNC Presentation	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Rubric	1483														
MGMT 454	The Legal Environment of Business														
Assignment Name	Paper on Law/Contract							X		X	X	X			
Rubric	1465														

ECMG 303	Principles of Finance & Investment														
Assignment Name	Excel Project	X	X	X		X	X								
Rubric	1326														
ITMG 388	Management Information Systems														
Assignment Name	Research Project				X					X	X	X	X		
Rubric	1825														
ECON 205	Principles of Macroeconomics														
Assignment Name	Position Paper					X	X								
Rubric	2310														
ECMG 478	International Financial Management														
Assignment Name	Mini Case Study			X			X		X	X	X	X			
Rubric	1531														
ECON 320	The Economics of Gender														
Assignment Name	Book Review														
Rubric	2162														
ECON 306	Microeconomic Analysis														
Assignment Name	Editorial Assignment					X	X	X	X						
Rubric	2438														

Overall Outcome Results

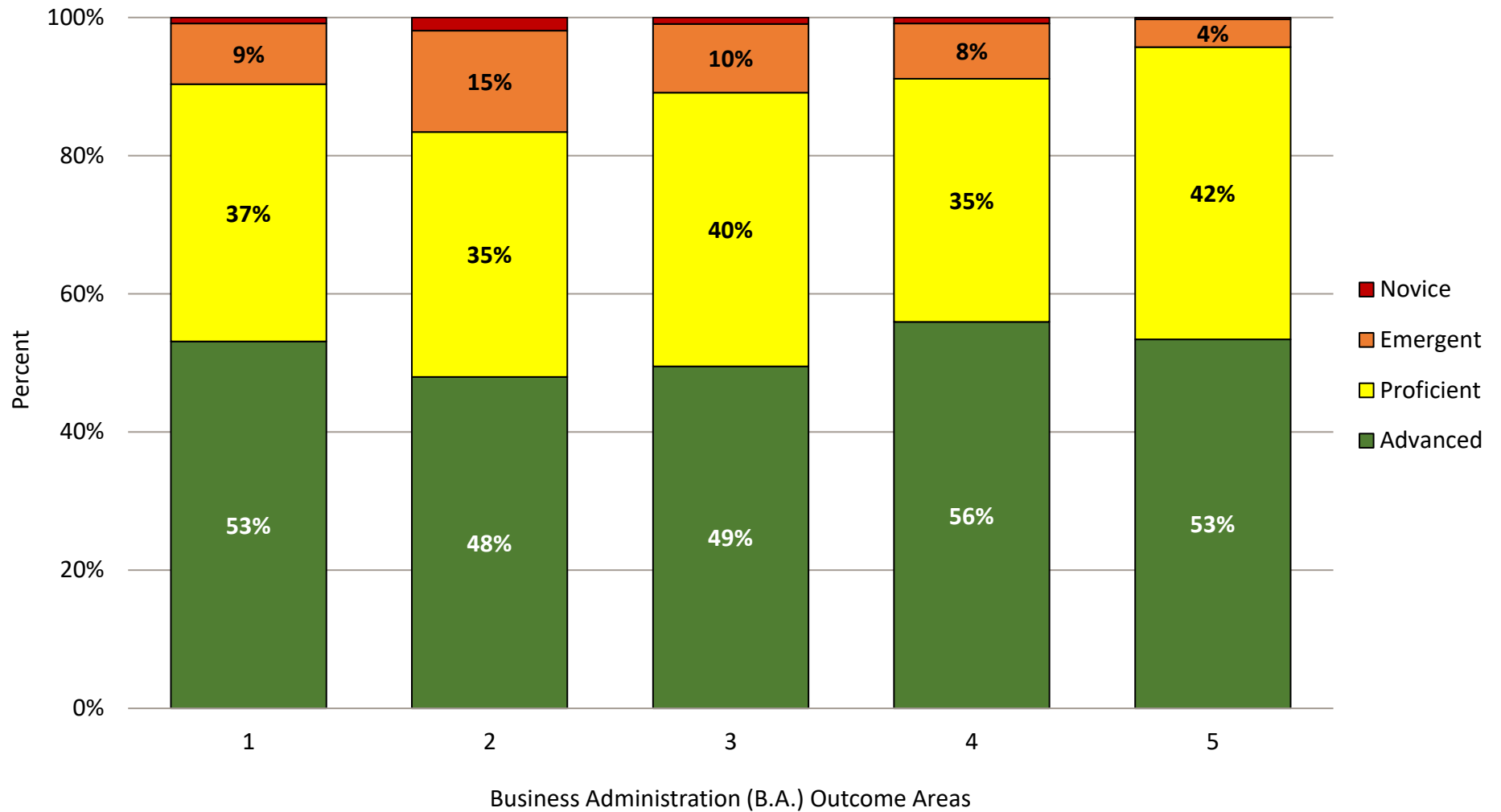
Review Period Results

Business Administration (B.A.) Individual Outcome Results (Fall 2017-Spring 2022)											
Aug 1, 2017-May 22, 2022				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(BUS 1.a) Prove understanding of financial and managerial accounting topics pertaining to the collection, recording, organization, and reporting of financial information.	4,965	3.41	4	52	472	1,854	2,587	1%	10%	37%	52%
(BUS 1.b) Show competency in marketing.	6,018	3.43	4	53	526	2,215	3,224	1%	9%	37%	54%
(BUS 1.c) Substantiate the understanding of business finance topics, such as time value of money, risk, and capital budgeting.	4,965	3.41	4	52	472	1,854	2,587	1%	10%	37%	52%
(BUS 1.d) Demonstrate how organizations use information systems to improve decision-making.	5,785	3.46	4	28	443	2,166	3,148	0%	8%	37%	54%
(BUS 2.a) Show an understanding of descriptive and inferential statistics and apply this understanding to economic and business phenomenon.	8,086	3.31	3	160	1,167	2,756	4,003	2%	14%	34%	50%
(BUS 2.b) Illustrate the ability to apply data and models to analyze the economic environment of business.	6,838	3.28	3	125	1,019	2,537	3,157	2%	15%	37%	46%

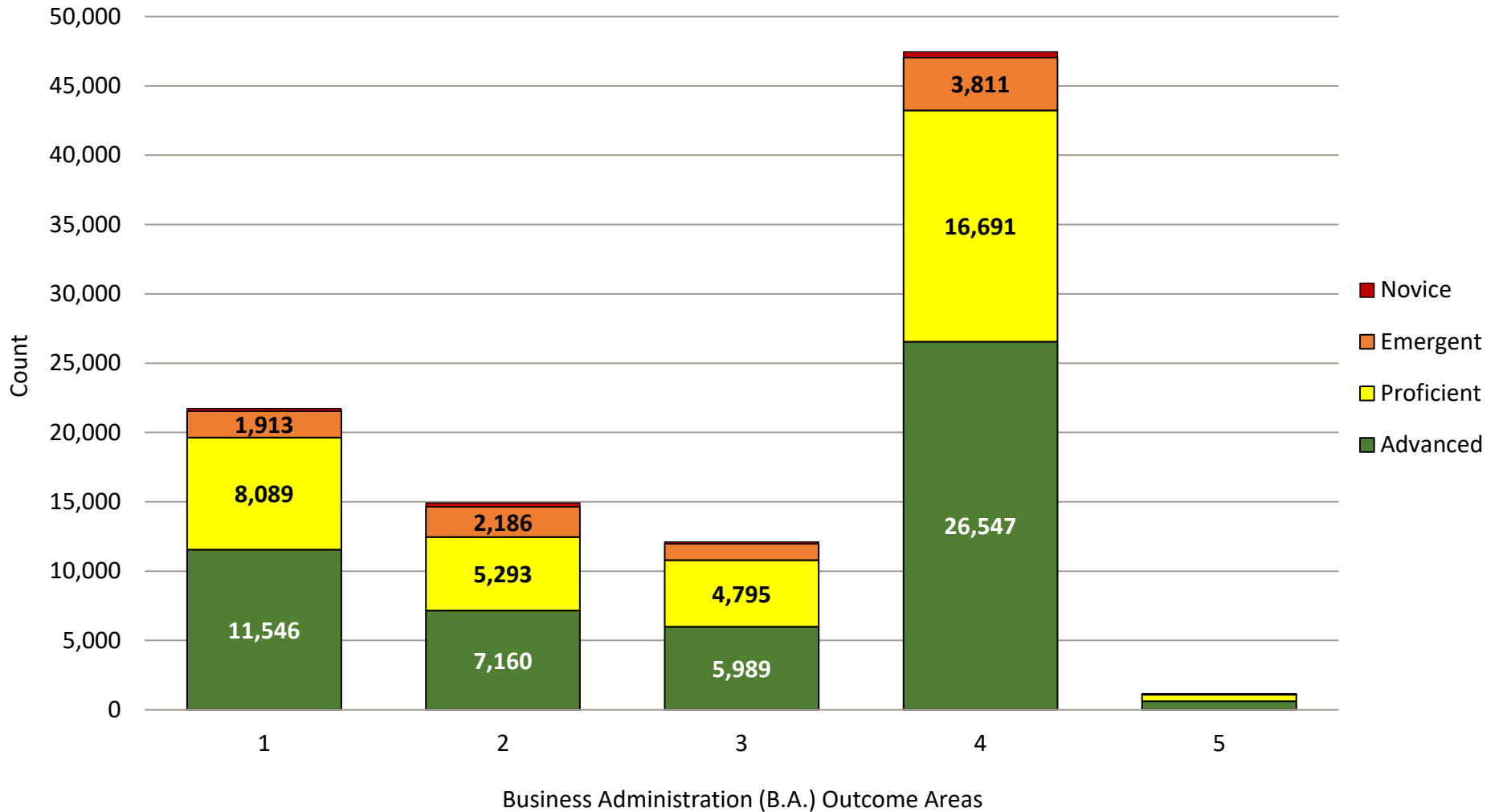
(BUS 3.a) Provide an understanding and appreciation of how legal and regulatory factors affect managerial decision-making in organizations.	6,677	3.40	4	63	623	2,602	3,389	1%	9%	39%	51%
(BUS 3.b) Demonstrate the impact of the international and global environment on business decision-making.	5,422	3.35	3	49	580	2,193	2,600	1%	11%	40%	48%
(BUS 4.a) Apply critical thinking and problem-solving skills to diagnose business problems and recommend solutions.	14,195	3.47	4	137	1,158	4,772	8,128	1%	8%	34%	57%
(BUS 4.b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	14,195	3.47	4	137	1,158	4,772	8,128	1%	8%	34%	57%
(BUS 4.c) Show competence in effective oral and visual presentation of data and information.	10,187	3.46	4	72	774	3,785	5,556	1%	8%	37%	55%
(BUS 4.d) Demonstrate effective teamwork skills.	8,876	3.44	4	58	721	3,362	4,735	1%	8%	38%	53%
(BUS 5.a) Apply business competencies to critically analyze a U.S. multinational company and recommend strategies for improvement.	1,000	3.52	4	2	36	403	559	0%	4%	40%	56%
(BUS 5.b) Successfully complete an internship in business.	140	3.27	3	1	10	79	50	1%	7%	56%	36%
Total	97,349	3.42	4	989	9,159	35,350	51,851	1%	9%	36%	53%
						Prof. & Advanced	87,201		Prof. & Advanced		90%

Business Administration (B.A.) Outcome Area Results (Fall 2017-Spring 2022)											
Aug 1, 2017-May 22, 2022				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(BUS 1) Content Knowledge	21,733	3.43	4	185	1,913	8,089	11,546	1%	9%	37%	53%
(BUS 2) Quantitative Literacy in Business	14,924	3.30	3	285	2,186	5,293	7,160	2%	15%	35%	48%
(BUS 3) Contextual Knowledge	12,099	3.38	4	112	1,203	4,795	5,989	1%	10%	40%	49%
(BUS 4) Decision-Making, Communication, and Interpersonal Competencies	47,453	3.46	4	404	3,811	16,691	26,547	1%	8%	35%	56%
(BUS 5) Work-Life Preparation	1,140	3.49	4	3	46	482	609	0%	4%	42%	53%
Total	97,349	3.42	4	989	9,159	35,350	51,851	1%	9%	36%	53%
				Prof. & Advanced		87,201		Prof. & Advanced		90%	

Business Administration (B.A.) Outcome Area Results (Fall 2017-Spring 2022)



Business Administration (B.A.) Outcome Area Results (Fall 2017-Spring 2022)



Yearly Results

Business Administration (B.A.) 2021-2022 Outcome Results											
Aug 1, 2021-May 22, 2022				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(BUS 1.a) Prove understanding of financial and managerial accounting topics pertaining to the collection, recording, organization, and reporting of financial information.	904	3.45	4	13	56	349	486	1%	6%	39%	54%
(BUS 1.b) Show competency in marketing.	1,435	3.46	4	13	89	552	781	1%	6%	38%	54%
(BUS 1.c) Substantiate the understanding of business finance topics, such as time value of money, risk, and capital budgeting.	904	3.45	4	13	56	349	486	1%	6%	39%	54%
(BUS 1.d) Demonstrate how organizations use information systems to improve decision-making.	1,173	3.49	4	12	60	442	659	1%	5%	38%	56%
(BUS 2.a) Show an understanding of descriptive and inferential statistics and apply this understanding to economic and business phenomenon.	1,858	3.32	4	55	258	585	960	3%	14%	31%	52%
(BUS 2.b) Illustrate the ability to apply data and models to analyze the economic environment of business.	1,528	3.30	3	44	209	521	754	3%	14%	34%	49%

(BUS 3.a) Provide an understanding and appreciation of how legal and regulatory factors affect managerial decision-making in organizations.	1,862	3.36	3	18	183	765	896	1%	10%	41%	48%
(BUS 3.b) Demonstrate the impact of the international and global environment on business decision-making.	1,682	3.34	3	17	181	694	790	1%	11%	41%	47%
(BUS 4.a) Apply critical thinking and problem-solving skills to diagnose business problems and recommend solutions.	3,512	3.47	4	36	267	1,221	1,988	1%	8%	35%	57%
(BUS 4.b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	3,512	3.47	4	36	267	1,221	1,988	1%	8%	35%	57%
(BUS 4.c) Show competence in effective oral and visual presentation of data and information.	2,648	3.41	4	26	224	1,036	1,362	1%	8%	39%	51%
(BUS 4.d) Demonstrate effective teamwork skills.	2,468	3.40	4	25	222	965	1,256	1%	9%	39%	51%
(BUS 5.a) Apply business competencies to critically analyze a U.S. multinational company and recommend strategies for improvement.	210	3.50	4	0	4	96	110	0%	2%	46%	52%
Total	23,696	3.41	3	308	2,076	8,796	12,516	1%	9%	37%	53%
				Prof. & Advanced			21,312	Prof. & Advanced		90%	

Business Administration (B.A.) 2020-2021 Outcome Results

Aug 1, 2020-July 31, 2021				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(BUS 1.a) Prove understanding of financial and managerial accounting topics pertaining to the collection, recording, organization, and reporting of financial information.	976	3.44	4	12	70	371	523	1%	7%	38%	54%
(BUS 1.b) Show competency in marketing.	1,345	3.48	4	13	84	490	758	1%	6%	36%	56%
(BUS 1.c) Substantiate the understanding of business finance topics, such as time value of money, risk, and capital budgeting.	976	3.44	4	12	70	371	523	1%	7%	38%	54%
(BUS 1.d) Demonstrate how organizations use information systems to improve decision-making.	1,328	3.52	4	4	85	459	780	0%	6%	35%	59%
(BUS 2.a) Show an understanding of descriptive and inferential statistics and apply this understanding to economic and business phenomenon.	2,244	3.28	3	51	346	767	1,080	2%	15%	34%	48%
(BUS 2.b) Illustrate the ability to apply data and models to analyze the economic environment of business.	1,854	3.24	3	42	291	699	822	2%	16%	38%	44%

(BUS 3.a) Provide an understanding and appreciation of how legal and regulatory factors affect managerial decision-making in organizations.	1,665	3.42	4	28	130	621	886	2%	8%	37%	53%
(BUS 3.b) Demonstrate the impact of the international and global environment on business decision-making.	1,410	3.39	4	21	124	544	721	1%	9%	39%	51%
(BUS 4.a) Apply critical thinking and problem-solving skills to diagnose business problems and recommend solutions.	3,312	3.49	4	45	238	1,068	1,961	1%	7%	32%	59%
(BUS 4.b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	3,312	3.49	4	45	238	1,068	1,961	1%	7%	32%	59%
(BUS 4.c) Show competence in effective oral and visual presentation of data and information.	2,328	3.48	4	25	150	828	1,325	1%	6%	36%	57%
(BUS 4.d) Demonstrate effective teamwork skills.	2,017	3.47	4	18	134	737	1,128	1%	7%	37%	56%
(BUS 5.a) Apply business competencies to critically analyze a U.S. multinational company and recommend strategies for improvement.	140	3.46	3.5	1	4	65	70	1%	3%	46%	50%
Total	22,907	3.43	3	317	1,964	8,088	12,538	1%	9%	35%	55%
				Prof. & Advanced			20,626	Prof. & Advanced		90%	

Business Administration (B.A.) 2019-2020 Outcome Results											
Aug 1, 2019-July 31, 2020				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(BUS 1.a) Prove understanding of financial and managerial accounting topics pertaining to the collection, recording, organization, and reporting of financial information.	835	3.44	4	9	79	284	463	1%	9%	34%	55%
(BUS 1.b) Show competency in marketing.	979	3.47	4	9	86	316	568	1%	9%	32%	58%
(BUS 1.c) Substantiate the understanding of business finance topics, such as time value of money, risk, and capital budgeting.	835	3.44	4	9	79	284	463	1%	9%	34%	55%
(BUS 1.d) Demonstrate how organizations use information systems to improve decision-making.	897	3.41	3	2	76	374	445	0%	8%	42%	50%
(BUS 2.a) Show an understanding of descriptive and inferential statistics and apply this understanding to economic and business phenomenon.	1,206	3.14	3	21	252	467	466	2%	21%	39%	39%
(BUS 2.b) Illustrate the ability to apply data and models to analyze the economic environment of business.	1,206	3.14	3	21	252	467	466	2%	21%	39%	39%

(BUS 3.a) Provide an understanding and appreciation of how legal and regulatory factors affect managerial decision-making in organizations.	855	3.49	4	1	62	313	479	0%	7%	37%	56%
(BUS 3.b) Demonstrate the impact of the international and global environment on business decision-making.	600	3.43	4	1	56	230	313	0%	9%	38%	52%
(BUS 4.a) Apply critical thinking and problem-solving skills to diagnose business problems and recommend solutions.	2,157	3.50	4	17	155	725	1,260	1%	7%	34%	58%
(BUS 4.b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	2,157	3.50	4	17	155	725	1,260	1%	7%	34%	58%
(BUS 4.c) Show competence in effective oral and visual presentation of data and information.	1,557	3.50	4	3	103	568	883	0%	7%	36%	57%
(BUS 4.d) Demonstrate effective teamwork skills.	1,302	3.47	4	3	97	485	717	0%	7%	37%	55%
(BUS 5.a) Apply business competencies to critically analyze a U.S. multinational company and recommend strategies for improvement.	180	3.53	4	0	14	56	110	0%	8%	31%	61%
(BUS 5.b) Successfully complete an internship in business.	70	3.26	3	0	0	52	18	0%	0%	74%	26%
Total	14,836	3.42	3	113	1,466	5,346	7,911	1%	10%	36%	53%
						Prof. & Advanced	13,257		Prof. & Advanced		89%

Business Administration (B.A.) 2018-2019 Outcome Results

Aug 1, 2018-July 31, 2019				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(BUS 1.a) Prove understanding of financial and managerial accounting topics pertaining to the collection, recording, organization, and reporting of financial information.	844	3.43	4	5	67	328	444	1%	8%	39%	53%
(BUS 1.b) Show competency in marketing.	853	3.43	4	5	67	335	446	1%	8%	39%	52%
(BUS 1.c) Substantiate the understanding of business finance topics, such as time value of money, risk, and capital budgeting.	844	3.43	4	5	67	328	444	1%	8%	39%	53%
(BUS 1.d) Demonstrate how organizations use information systems to improve decision-making.	826	3.47	4	0	63	309	454	0%	8%	37%	55%
(BUS 2.a) Show an understanding of descriptive and inferential statistics and apply this understanding to economic and business phenomenon.	1,054	3.50	4	5	73	361	615	0%	7%	34%	58%
(BUS 2.b) Illustrate the ability to apply data and models to analyze the economic environment of business.	844	3.43	4	5	67	328	444	1%	8%	39%	53%

(BUS 3.a) Provide an understanding and appreciation of how legal and regulatory factors affect managerial decision-making in organizations.	909	3.46	4	0	75	340	494	0%	8%	37%	54%
(BUS 3.b) Demonstrate the impact of the international and global environment on business decision-making.	619	3.38	3	0	62	260	297	0%	10%	42%	48%
(BUS 4.a) Apply critical thinking and problem-solving skills to diagnose business problems and recommend solutions.	2,154	3.47	4	14	210	671	1,259	1%	10%	31%	58%
(BUS 4.b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	2,154	3.47	4	14	210	671	1,259	1%	10%	31%	58%
(BUS 4.c) Show competence in effective oral and visual presentation of data and information.	1,314	3.51	4	0	92	466	756	0%	7%	35%	58%
(BUS 4.d) Demonstrate effective teamwork skills.	1,024	3.47	4	0	79	386	559	0%	8%	38%	55%
(BUS 5.a) Apply business competencies to critically analyze a U.S. multinational company and recommend strategies for improvement.	175	3.55	4	0	6	66	103	0%	3%	38%	59%
(BUS 5.b) Successfully complete an internship in business.	70	3.29	3	1	10	27	32	1%	14%	39%	46%
Total	13,684	3.46	3	54	1,148	4,876	7,606	0%	8%	36%	56%
						Prof. & Advanced	12,482		Prof. & Advanced	91%	

Business Administration (B.A.) 2017-2018 Outcome Results

Aug 1, 2017-July 31, 2018				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(BUS 1.a) Prove understanding of financial and managerial accounting topics pertaining to the collection, recording, organization, and reporting of financial information.	1,406	3.32	3	13	200	522	671	1%	14%	37%	48%
(BUS 1.b) Show competency in marketing.	1,406	3.32	3	13	200	522	671	1%	14%	37%	48%
(BUS 1.c) Substantiate the understanding of business finance topics, such as time value of money, risk, and capital budgeting.	1,406	3.32	3	13	200	522	671	1%	14%	37%	48%
(BUS 1.d) Demonstrate how organizations use information systems to improve decision-making.	1,561	3.40	4	10	159	582	810	1%	10%	37%	52%
(BUS 2.a) Show an understanding of descriptive and inferential statistics and apply this understanding to economic and business phenomenon.	1,724	3.34	4	28	238	576	882	2%	14%	33%	51%
(BUS 2.b) Illustrate the ability to apply data and models to analyze the economic environment of business.	1,406	3.32	3	13	200	522	671	1%	14%	37%	48%

(BUS 3.a) Provide an understanding and appreciation of how legal and regulatory factors affect managerial decision-making in organizations.	1,386	3.31	3	16	173	563	634	1%	12%	41%	46%
(BUS 3.b) Demonstrate the impact of the international and global environment on business decision-making.	1,111	3.27	3	10	157	465	479	1%	14%	42%	43%
(BUS 4.a) Apply critical thinking and problem-solving skills to diagnose business problems and recommend solutions.	3,060	3.43	4	25	288	1,087	1,660	1%	9%	36%	54%
(BUS 4.b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	3,060	3.43	4	25	288	1,087	1,660	1%	9%	36%	54%
(BUS 4.c) Show competence in effective oral and visual presentation of data and information.	2,340	3.42	4	18	205	887	1,230	1%	9%	38%	53%
(BUS 4.d) Demonstrate effective teamwork skills.	2,065	3.42	4	12	189	789	1,075	1%	9%	38%	52%
(BUS 5.a) Apply business competencies to critically analyze a U.S. multinational company and recommend strategies for improvement.	295	3.53	4	1	8	120	166	0%	3%	41%	56%
Total	22,226	3.38	3	197	2,505	8,244	11,280	1%	11%	37%	51%
						Prof. & Advanced	19,524	Prof. & Advanced	88%		

Notes

Overall Outcome Results	
Saved in Chalk & Wire as Business Administration (B.A.) Outcome Results.	
Statistics	Performance Levels (Combined)
List By	Outcome
Dates	Submitted August 1, 2017 to December 31, 2021
Status Filter	Held, Complete
Groups	All Groups
Demographic Filters	All Students
Assessment Instruments	All Instruments
Outcome Sets	BA Business Administration (2017)
Multiple Score Option	Use All Scores
Report Generated	2/1/2022
Above report will give all-time data. Run report for each timeframe:	
2021-2022: Aug 1, 2021-May 22, 2022	
2020-2021: Aug 1, 2020-July 31, 2021	
2019-2020: Aug 1, 2019-July 31, 2020	
2018-2019: Aug 1, 2018-July 31, 2019	
2017-2018: Aug 1, 2017-July 31, 2018	

Economics (B.A.)

Outcomes

Code	Description
ECON 1	Use quantitative tools and techniques in the preparation, interpretation, analysis and presentation of data and information for problem solving and decision making through:
ECON 1.a	Using quantitative tools and techniques
ECON 1.b	Preparing data and information
ECON 1.c	Interpreting data and information
ECON 1.d	Analyzing data and information
ECON 1.e	Presenting data and information
ECON 2	Apply economic reasoning and models to understand and analyze problems of public policy through:
ECON 2.a	Using various models of market to analyze public policies and issues
ECON 2.b	Using various macroeconomic models to analyze public policies and issues
ECON 2.c	Identifying functions of key economic institutions
ECON 3	Demonstrate effective oral and written communications skills for personal and professional success through:
ECON 3.a	Demonstrating effective written communication
ECON 3.b	Demonstrating effective oral communication

Master of Business Administration (MBA)

Outcomes

Our students will advance in areas like information technology management, government leadership and administration in the life sciences with regional and international partners, corporations, NGOs and government agencies.		
Code	Title	Description
MBA 1	Functional Depth	Graduates will demonstrate knowledge of the functional areas of business
MBA 1.a		Demonstrate knowledge of Marketing by performing a marketing strategy analysis.
MBA 1.b		Show knowledge of Financial Management by performing a financial analysis.
MBA 1.c		Illustrate knowledge of Operations Management by performing an operational strategy analysis.
MBA 1.d		Show knowledge of Financial and Managerial Accounting by performing an analysis of accounting statements.
MBA 1.e		Show knowledge of the Management of Information Systems & Technology by performing an information strategy analysis.

MBA 2	Analytical and Quantitative Reasoning	Graduates will be able to use quantitative tools and techniques in the preparation, analysis, and presentation of data and information for problem-solving and decision-making.
MBA 2.a		Demonstrate the ability to perform financial analysis using appropriate spreadsheet software.
MBA 2.b		Demonstrate the ability to gather, analyze, and present economic data for decision-making.
MBA 3	Global Awareness	Graduates will be able to identify how the global environment presets opportunities and challenges for organizations and draft appropriate strategies to respond to them.
MBA 3.a		Identify and analyze opportunities and challenges in the global environment.
MBA 3.b		Draft appropriate organizational response strategies to the global opportunities and challenges.
MBA 4	Leadership and Teamwork	Graduates will demonstrate effective leadership and team membership skills.
MBA 4.a		Critically evaluate their leadership skills.
MBA 4.b		Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.
MBA 4.c		Show competence in effective oral and visual presentation of data and information.
MBA 4.d		Demonstrate effective teamwork skills.
MBA 5	Ethics and Business Sustainability	Graduates will be able to make decisions based on ethical considerations and the triple bottom-line paradigm of business sustainability.
MBA 5.a		Apply an ethical framework to a decision-situation and recommend the best course of action.
MBA 5.b		Critically evaluate the strategy of an organization with respect to its subscription to economic, social, and environmental sustainability and recommend suggestions for improvement.
MBA 6	Strategic Integration	Graduates will have a comprehensive capstone experience where they will create a strategic plan for an organization based on external and internal situation audits.
MBA 6.a		Conduct external and internal situation audits for an organization.
MBA 6.b		Create a strategic plan for an organization.

Curriculum Map

MBA Curriculum Map																		
Program Goals		1					2		3		4				5		6	
Student Learning Outcomes		1.a	1.b	1.c	1.d	1.e	2.a	2.b	3.a	3.b	4.a	4.b	4.c	4.d	5.a	5.b	6.a	6.b
Graduate Competencies (GSO)		5	5	5	5	5	2, 3, 4	2, 3, 4	4	4	6	6	6	6	3	3	1, 2, 3, 4, 6	1, 2, 3, 4, 6
Graduate School Competencies: 1. Communication, 2. Research, 3. Critical Reasoning, 4. Problem Solving, 5. Diversity, 6. Professionalism																		
Course	Course Title, Key Assignments, and Rubrics																	
MGMT 554	Legal Environment of Business																	
Assignment Name	Legal Research Paper																	
Rubric	1484																	
MGMT 560	Leadership and Organizational Behavior																	
Assignment Name	Comprehensive Case Analysis																	
Rubric	1361																	
Assignment Name	Case Paper/Presentation																	
Rubric	1494																	
MGMT 561	MGMT 561 - Financial Management																	
Assignment Name	Excel Project		X				X											
Rubric	1325		X				X											
MGMT 562	Financial & Managerial Accounting																	
Assignment Name	Group Paper/Presentation				X													
Rubric	1321				X													
MGMT 563	Marketing Management																	
Assignment Name	Consultant Case Paper	X																
Rubric	1323	X																
MGMT 564	Production & Operations Management																	
Assignment Name																		
Rubric																		
MGMT 565	International Management																	
Assignment Name	Int'l Management Article								X	X								
Rubric	1682								X	X								

MGMT 566	Information Management & Technology																		
Assignment Name	Information Technology Project																		
Rubric	1826						X												
MGMT 567	Organizational Sustainability																		
Assignment Name	Sustainability Strategy																		
Rubric	1481															X	X		
MGMT 590	Strategy & Competitive Advantage																		
Assignment Name	Seminar Presentation																		
Rubric	1174																		
Assignment Name	Envisioning the Future																		
Rubric	1485	X	X	X	X					X	X			X				X	X
Assignment Name	Elevator Strategist																		
Rubric	1681												X				X	X	X
ECON 560	Managerial Economics																		
Assignment Name	Quantitative Analysis																		
Rubric	1346											X							
MGMT 585	Human Resources Management																		
Assignment Name	Journal Article Rubric																		
Rubric	1336																		
Assignment Name	Final Paper																		
Rubric	1827																		
MGMT 582	Negotiation & Conflict Resolution																		
Assignment Name	Research Paper																		
Rubric	2414																		

Overall Outcome Results

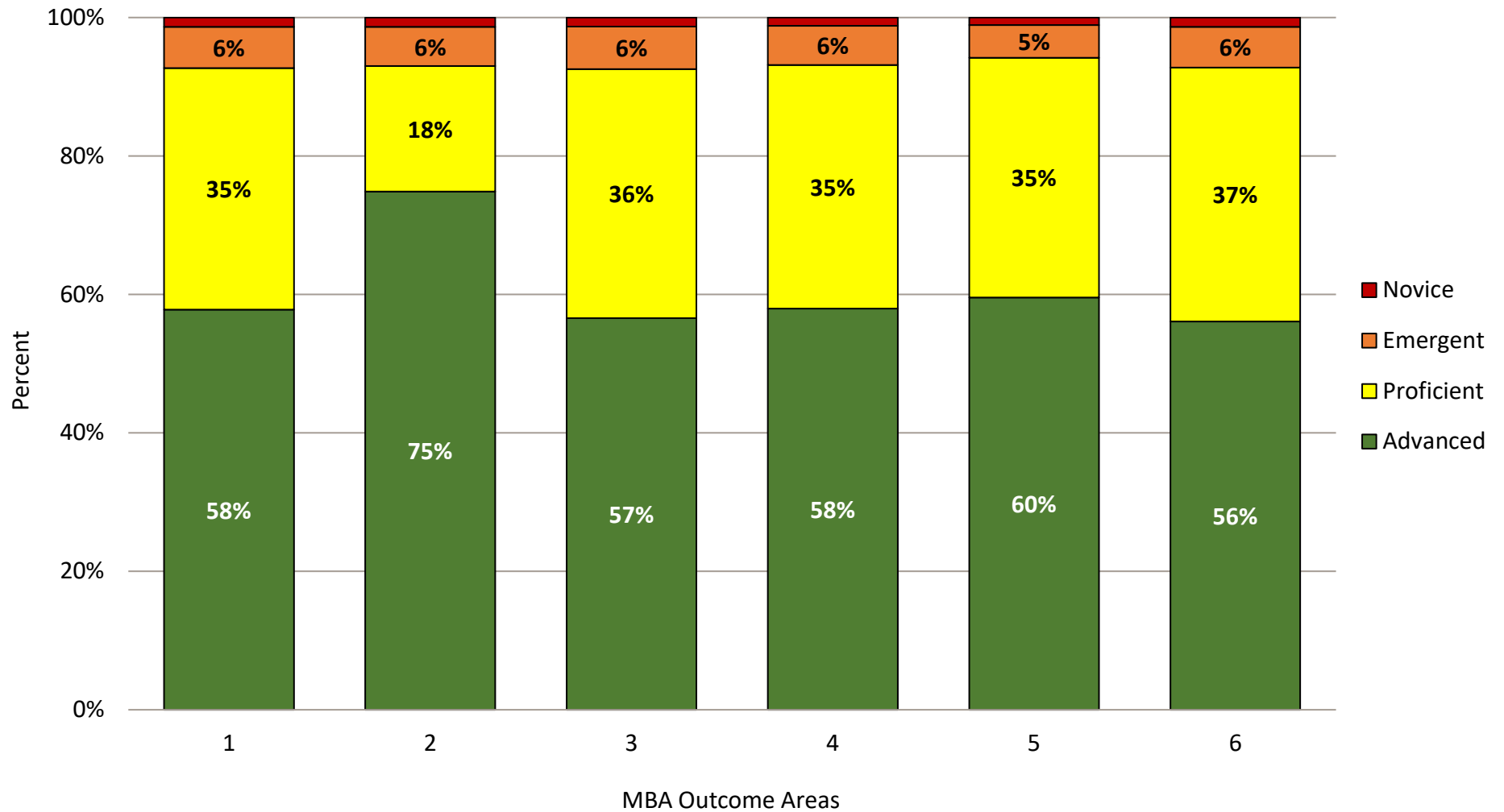
Review Period Results

MBA Individual Outcome Results (Fall 2017-Spring 2022)											
Aug 1, 2017-May 22, 2022				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(MBA 1a) Demonstrate knowledge of Marketing by performing a marketing strategy analysis.	2,152	3.46	4	30	133	799	1,190	1%	6%	37%	55%
(MBA 1b) Show knowledge of Financial Management by performing a financial analysis.	2,656	3.52	4	41	154	839	1,622	2%	6%	32%	61%
(MBA 1c) Illustrate knowledge of Operations Management by performing an operational strategy analysis.	2,152	3.46	4	30	133	799	1,190	1%	6%	37%	55%
(MBA 1d) Show knowledge of Financial and Managerial Accounting by performing an analysis of accounting statements.	2,196	3.47	4	30	133	799	1,234	1%	6%	36%	56%
(MBA 1e) Show knowledge of the Management of Information Systems & Technology by performing an information strategy analysis.	603	3.63	4	0	30	166	407	0%	5%	28%	67%
(MBA 2a) Demonstrate the ability to perform financial analysis using appropriate spreadsheet software.	504	3.77	4	11	21	40	432	2%	4%	8%	86%
(MBA 2b) Demonstrate the ability to gather, analyze, and present economic data for decision-making.	450	3.54	4	2	33	133	282	0%	7%	30%	63%

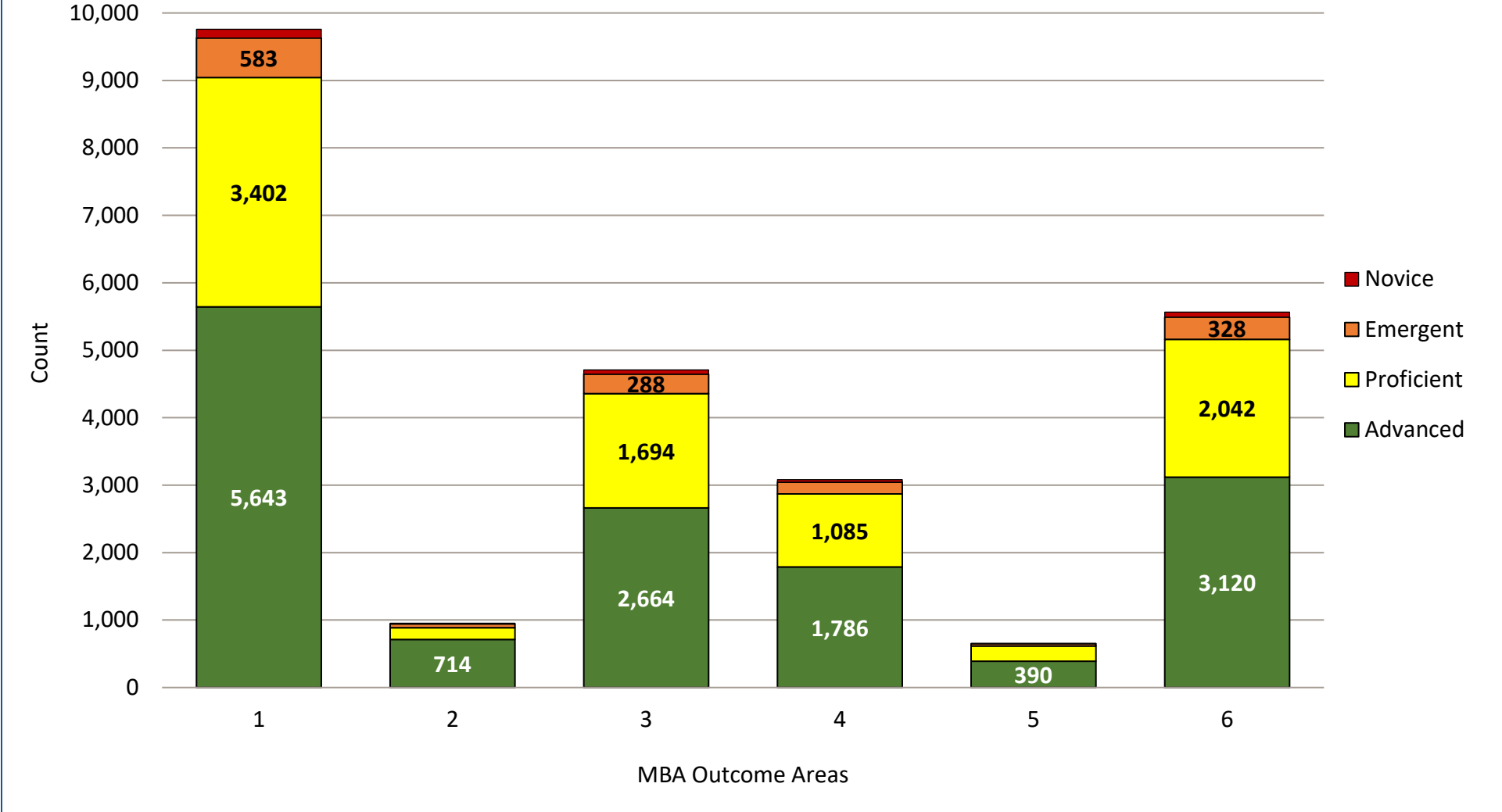
(MBA 3a) Identify and analyze opportunities and challenges in the global environment.	2,354	3.48	4	31	144	847	1,332	1%	6%	36%	57%
(MBA 3b) Draft appropriate organizational response strategies to the global opportunities and challenges.	2,354	3.48	4	31	144	847	1,332	1%	6%	36%	57%
(MBA 4a) Critically evaluating their leadership skills	150	3.72	4	0	5	32	113	0%	3%	21%	75%
(MBA 4b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	2,302	3.48	4	30	138	831	1,303	1%	6%	36%	57%
(MBA 4c) Show competence in effective oral and visual presentation of data and information.	630	3.52	4	7	31	222	370	1%	5%	35%	59%
(MBA 4d) Demonstrate effective teamwork skills	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
(MBA 5a) Apply an ethical framework to a decision-situation and recommend the best course of action.	25	3.80	4	0	0	5	20	0%	0%	20%	80%
(MBA 5b) Critically evaluate the strategy of an organization with respect to its subscription to economic, social, and environmental sustainability and recommend suggestions for improvement.	630	3.52	4	7	31	222	370	1%	5%	35%	59%
(MBA 6a) Conduct external and internal situation audits for an organization.	2,782	3.48	4	37	164	1,021	1,560	1%	6%	37%	56%
(MBA 6b) Create a strategic plan for an organization.	2,782	3.48	4	37	164	1,021	1,560	1%	6%	37%	56%
Total	24,722	3.49	4	324	1,458	8,623	14,317	1%	6%	35%	58%
						Prof. & Advanced	22,940	Prof. & Advanced		93%	

MBA Outcome Area Results (Fall 2017-Spring 2022)											
Aug 1, 2017-May 22, 2022				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(MBA 1) Functional Depth	9,759	3.49	4	131	583	3,402	5,643	1%	6%	35%	58%
(MBA 2) Analytical and Quantitative Reasoning	954	3.66	4	13	54	173	714	1%	6%	18%	75%
(MBA 3) Global Awareness	4,708	3.48	4	62	288	1,694	2,664	1%	6%	36%	57%
(MBA 4) Leadership and Teamwork	3,082	3.50	4	37	174	1,085	1,786	1%	6%	35%	58%
(MBA 5) Ethics and Business Sustainability	655	3.53	4	7	31	227	390	1%	5%	35%	60%
(MBA 6) Strategic Integration	5,564	3.48	4	74	328	2,042	3,120	1%	6%	37%	56%
Total	24,722	3.49	4	324	1,458	8,623	14,317	1%	6%	35%	58%
				Prof. & Advanced		22,940		Prof. & Advanced		93%	

MBA Outcome Area Results (Fall 2017-Spring 2022)



MBA Outcome Area Results (Fall 2017-Spring 2022)



Yearly Results

MBA 2021-2022 Outcome Results											
Aug 1, 2021-May 22, 2022				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(MBA 1a) Demonstrate knowledge of Marketing by performing a marketing strategy analysis.	280	3.60	4	2	4	98	176	1%	1%	35%	63%
(MBA 1b) Show knowledge of Financial Management by performing a financial analysis.	392	3.60	4	8	13	108	263	2%	3%	28%	67%
(MBA 1c) Illustrate knowledge of Operations Management by performing an operational strategy analysis.	280	3.60	4	2	4	98	176	1%	1%	35%	63%
(MBA 1d) Show knowledge of Financial and Managerial Accounting by performing an analysis of accounting statements.	280	3.60	4	2	4	98	176	1%	1%	35%	63%
(MBA 2a) Demonstrate the ability to perform financial analysis using appropriate spreadsheet software.	112	3.59	4	6	9	10	87	5%	8%	9%	78%
(MBA 2b) Demonstrate the ability to gather, analyze, and present economic data for decision-making.	120	3.53	4	0	10	36	74	0%	8%	30%	62%
(MBA 3a) Identify and analyze opportunities and challenges in the global environment.	280	3.60	4	2	4	98	176	1%	1%	35%	63%

(MBA 3b) Draft appropriate organizational response strategies to the global opportunities and challenges.	280	3.60	4	2	4	98	176	1%	1%	35%	63%		
(MBA 4a) Critically evaluating their leadership skills	150	3.72	4	0	5	32	113	0%	3%	21%	75%		
(MBA 4b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	430	3.64	4	2	9	130	289	0%	2%	30%	67%		
(MBA 4c) Show competence in effective oral and visual presentation of data and information.	105	3.63	4	1	3	30	71	1%	3%	29%	68%		
(MBA 5a) Apply an ethical framework to a decision-situation and recommend the best course of action.	25	3.80	4	0	0	5	20	0%	0%	20%	80%		
(MBA 5b) Critically evaluate the strategy of an organization with respect to its subscription to economic, social, and environmental sustainability and recommend suggestions for improvement.	105	3.63	4	1	3	30	71	1%	3%	29%	68%		
(MBA 6a) Conduct external and internal situation audits for an organization.	385	3.61	4	3	7	128	247	1%	2%	33%	64%		
(MBA 6b) Create a strategic plan for an organization.	385	3.61	4	3	7	128	247	1%	2%	33%	64%		
Total	3,609	3.61	4	34	86	1,127	2,362	1%	2%	31%	65%		
						Prof. & Advanced		3,489		Prof. & Advanced		97%	

MBA 2020-2021 Outcome Results											
Aug 1, 2020-July 31, 2021				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(MBA 1a) Demonstrate knowledge of Marketing by performing a marketing strategy analysis.	378	3.56	4	3	18	123	234	1%	5%	33%	62%
(MBA 1b) Show knowledge of Financial Management by performing a financial analysis.	470	3.61	4	3	21	131	315	1%	4%	28%	67%
(MBA 1c) Illustrate knowledge of Operations Management by performing an operational strategy analysis.	378	3.56	4	3	18	123	234	1%	5%	33%	62%
(MBA 1d) Show knowledge of Financial and Managerial Accounting by performing an analysis of accounting statements.	378	3.56	4	3	18	123	234	1%	5%	33%	62%
(MBA 1e) Show knowledge of the Management of Information Systems & Technology by performing an information strategy analysis.	297	3.60	4	0	13	94	190	0%	4%	32%	64%
(MBA 2a) Demonstrate the ability to perform financial analysis using appropriate spreadsheet software.	92	3.85	4	0	3	8	81	0%	3%	9%	88%
(MBA 2b) Demonstrate the ability to gather, analyze, and present economic data for decision-making.	135	3.73	4	0	0	37	98	0%	0%	27%	73%

(MBA 3a) Identify and analyze opportunities and challenges in the global environment.	418	3.53	4	4	23	138	253	1%	6%	33%	61%		
(MBA 3b) Draft appropriate organizational response strategies to the global opportunities and challenges.	418	3.53	4	4	23	138	253	1%	6%	33%	61%		
(MBA 4b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	378	3.56	4	3	18	123	234	1%	5%	33%	62%		
(MBA 4c) Show competence in effective oral and visual presentation of data and information.	115	3.55	4	2	4	38	71	2%	3%	33%	62%		
(MBA 5b) Critically evaluate the strategy of an organization with respect to its subscription to economic, social, and environmental sustainability and recommend suggestions for improvement.	115	3.55	4	2	4	38	71	2%	3%	33%	62%		
(MBA 6a) Conduct external and internal situation audits for an organization.	493	3.55	4	5	22	161	305	1%	4%	33%	62%		
(MBA 6b) Create a strategic plan for an organization.	493	3.55	4	5	22	161	305	1%	4%	33%	62%		
Total	4,558	3.57	4	37	207	1,436	2,878	1%	5%	32%	63%		
						Prof. & Advanced		4,314		Prof. & Advanced		95%	

MBA 2019-2020 Outcome Results

Aug 1, 2019-July 31, 2020				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(MBA 1a) Demonstrate knowledge of Marketing by performing a marketing strategy analysis.	486	3.43	4	6	32	196	252	1%	7%	40%	52%
(MBA 1b) Show knowledge of Financial Management by performing a financial analysis.	542	3.47	4	7	33	202	300	1%	6%	37%	55%
(MBA 1c) Illustrate knowledge of Operations Management by performing an operational strategy analysis.	486	3.43	4	6	32	196	252	1%	7%	40%	52%
(MBA 1d) Show knowledge of Financial and Managerial Accounting by performing an analysis of accounting statements.	486	3.43	4	6	32	196	252	1%	7%	40%	52%
(MBA 2a) Demonstrate the ability to perform financial analysis using appropriate spreadsheet software.	56	3.80	4	1	1	6	48	2%	2%	11%	86%
(MBA 2b) Demonstrate the ability to gather, analyze, and present economic data for decision-making.	105	3.48	4	0	9	37	59	0%	9%	35%	56%
(MBA 3a) Identify and analyze opportunities and challenges in the global environment.	486	3.43	4	6	32	196	252	1%	7%	40%	52%

(MBA 3b) Draft appropriate organizational response strategies to the global opportunities and challenges.	486	3.43	4	6	32	196	252	1%	7%	40%	52%
(MBA 4b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	486	3.43	4	6	32	196	252	1%	7%	40%	52%
(MBA 4c) Show competence in effective oral and visual presentation of data and information.	135	3.58	4	0	6	45	84	0%	4%	33%	62%
(MBA 5b) Critically evaluate the strategy of an organization with respect to its subscription to economic, social, and environmental sustainability and recommend suggestions for improvement.	135	3.58	4	0	6	45	84	0%	4%	33%	62%
(MBA 6a) Conduct external and internal situation audits for an organization.	621	3.46	4	6	38	241	336	1%	6%	39%	54%
(MBA 6b) Create a strategic plan for an organization.	621	3.46	4	6	38	241	336	1%	6%	39%	54%
Total	5,131	3.45	4	56	323	1,993	2,759	1%	6%	39%	54%
				Prof. & Advanced		4,752		Prof. & Advanced		93%	

MBA 2018-2019 Outcome Results											
Aug 1, 2018-July 31, 2019				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(MBA 1a) Demonstrate knowledge of Marketing by performing a marketing strategy analysis.	504	3.50	4	5	30	179	290	1%	6%	36%	58%
(MBA 1b) Show knowledge of Financial Management by performing a financial analysis.	600	3.58	4	5	30	180	385	1%	5%	30%	64%
(MBA 1c) Illustrate knowledge of Operations Management by performing an operational strategy analysis.	504	3.50	4	5	30	179	290	1%	6%	36%	58%
(MBA 1d) Show knowledge of Financial and Managerial Accounting by performing an analysis of accounting statements.	504	3.50	4	5	30	179	290	1%	6%	36%	58%
(MBA 2a) Demonstrate the ability to perform financial analysis using appropriate spreadsheet software.	96	3.99	4	0	0	1	95	0%	0%	1%	99%
(MBA 2b) Demonstrate the ability to gather, analyze, and present economic data for decision-making.	30	4.00	4	0	0	0	30	0%	0%	0%	100%
(MBA 3a) Identify and analyze opportunities and challenges in the global environment.	586	3.52	4	5	34	200	347	1%	6%	34%	59%

(MBA 3b) Draft appropriate organizational response strategies to the global opportunities and challenges.	586	3.52	4	5	34	200	347	1%	6%	34%	59%	
(MBA 4b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	504	3.50	4	5	30	179	290	1%	6%	36%	58%	
(MBA 4c) Show competence in effective oral and visual presentation of data and information.	145	3.40	4	4	10	55	76	3%	7%	38%	52%	
(MBA 5b) Critically evaluate the strategy of an organization with respect to its subscription to economic, social, and environmental sustainability and recommend suggestions for improvement.	145	3.40	4	4	10	55	76	3%	7%	38%	52%	
(MBA 6a) Conduct external and internal situation audits for an organization.	649	3.47	4	9	40	234	366	1%	6%	36%	56%	
(MBA 6b) Create a strategic plan for an organization.	649	3.47	4	9	40	234	366	1%	6%	36%	56%	
Total	5,502	3.51	4	61	318	1,875	3,248	1%	6%	34%	59%	
						Prof. & Advanced		5,123		Prof. & Advanced		93%

MBA 2017-2018 Outcome Results											
Aug 1, 2017-July 31, 2018				Count				Percent			
Outcome	Number of Times Rubric Scored	Mean	Median	Novice	Emergent	Proficient	Advanced	Novice	Emergent	Proficient	Advanced
(MBA 1a) Demonstrate knowledge of Marketing by performing a marketing strategy analysis.	504	3.32	3	14	49	203	238	3%	10%	40%	47%
(MBA 1b) Show knowledge of Financial Management by performing a financial analysis.	652	3.41	4	18	57	218	359	3%	9%	33%	55%
(MBA 1c) Illustrate knowledge of Operations Management by performing an operational strategy analysis.	504	3.32	3	14	49	203	238	3%	10%	40%	47%
(MBA 1d) Show knowledge of Financial and Managerial Accounting by performing an analysis of accounting statements.	548	3.37	4	14	49	203	282	3%	9%	37%	51%
(MBA 1e) Show knowledge of the Management of Information Systems & Technology by performing an information strategy analysis.	306	3.65	4	0	17	72	217	0%	6%	24%	71%
(MBA 2a) Demonstrate the ability to perform financial analysis using appropriate spreadsheet software.	148	3.71	4	4	8	15	121	3%	5%	10%	82%
(MBA 2b) Demonstrate the ability to gather, analyze, and present economic data for decision-making.	60	3.05	3	2	14	23	21	3%	23%	38%	35%

(MBA 3a) Identify and analyze opportunities and challenges in the global environment.	584	3.39	4	14	51	215	304	2%	9%	37%	52%
(MBA 3b) Draft appropriate organizational response strategies to the global opportunities and challenges.	584	3.39	4	14	51	215	304	2%	9%	37%	52%
(MBA 4b) Illustrate the ability to effectively communicate relevant business information to organizational stakeholders in writing.	504	3.32	3	14	49	203	238	3%	10%	40%	47%
(MBA 4c) Show competence in effective oral and visual presentation of data and information.	130	3.46	4	0	8	54	68	0%	6%	42%	52%
(MBA 5b) Critically evaluate the strategy of an organization with respect to its subscription to economic, social, and environmental sustainability and recommend suggestions for improvement.	130	3.46	4	0	8	54	68	0%	6%	42%	52%
(MBA 6a) Conduct external and internal situation audits for an organization.	634	3.35	3	14	57	257	306	2%	9%	41%	48%
(MBA 6b) Create a strategic plan for an organization.	634	3.35	3	14	57	257	306	2%	9%	41%	48%
Total	5,922	3.38	3	136	524	2,192	3,070	2%	9%	37%	52%
				Prof. & Advanced		5,262		Prof. & Advanced		89%	

Notes

Overall Outcome Results	
Saved in Chalk & Wire as MBA Outcome Results.	
Statistics	Performance Levels (Combined)
List By	Outcome
Dates	Submitted August 1, 2017 to December 31, 2021
Status Filter	Held, Complete
Groups	All Groups
Demographic Filters	All Students
Assessment Instruments	All Instruments
Outcome Sets	Master of Business Administration (MBA)
Multiple Score Option	Use All Scores
Report Generated	2/1/2022
Above report will give all-time data. Run report for each timeframe:	
2021-2022: Aug 1, 2021-May 22, 2022	
2020-2021: Aug 1, 2020-July 31, 2021	
2019-2020: Aug 1, 2019-July 31, 2020	
2018-2019: Aug 1, 2018-July 31, 2019	
2017-2018: Aug 1, 2017-July 31, 2018	